

November 2023



**Careers on
Water**

Scholarships

Megatrends

**Fee Free VET
2024**

**Labour Market
Insights**

**Generation
Gap at Work**

In Focus Careers News

Career opportunities for school students



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Career News

Life's a Beach

The magic of turquoise waters, white sand and a career that goes far beyond the typical 9 – 5 routine may be calling you as summer freedom returns.

VET

- **Work at a resort.** [Hospitality qualifications](#) can lead to work at exotic resorts or onboard a cruise ship.
- All resorts need chefs, kitchen hands, entertainment managers, accountants, marketing experts.



- **Pearl Farms** provide opportunities for the actual farmers who seed, clean and care for the shells and for those who grade the pearls. Many farms are co-located with tourist operations and retail outlets across the south Kimberley.

- [Aquaculture and Fishing Operations](#) courses are run in Fremantle and in Geraldton and at [North Regional TAFE](#).
- There are:
 - 1121 Fishing and Wild Catch jobs in WA.¹
 - 374 Aquaculture jobs in WA²
 - 2274 Agriculture, Forestry and Fishing Support Services jobs in WA³

¹ [Skills Insight Workforce Plan](#) p43

² [Skills Insight Workforce Plan](#) p 39

³ [Skills Insight Workforce Plan](#) p35

- **Maritime College.** South Metro TAFE
Maritime College is the key place to find out about [Maritime courses in WA](#).



- The Maritime College recently purchased a [maritime simulator](#) which trains people for jobs in government, the navy and in the oil and gas industries. The maritime simulator in Broome was used to simulate tides when the new Port Hedland harbour facility was being designed.



- **Deckhand:** The crayfishing and fishing industries operate from many WA ports. Deckhands are well paid and work hard.

Degrees

- Universities in WA run degrees in:
 - Marine engineering,
 - Oceanography
 - Marine biology
 - Coastal and marine science

You can start also general science degrees and then focus on marine issues.



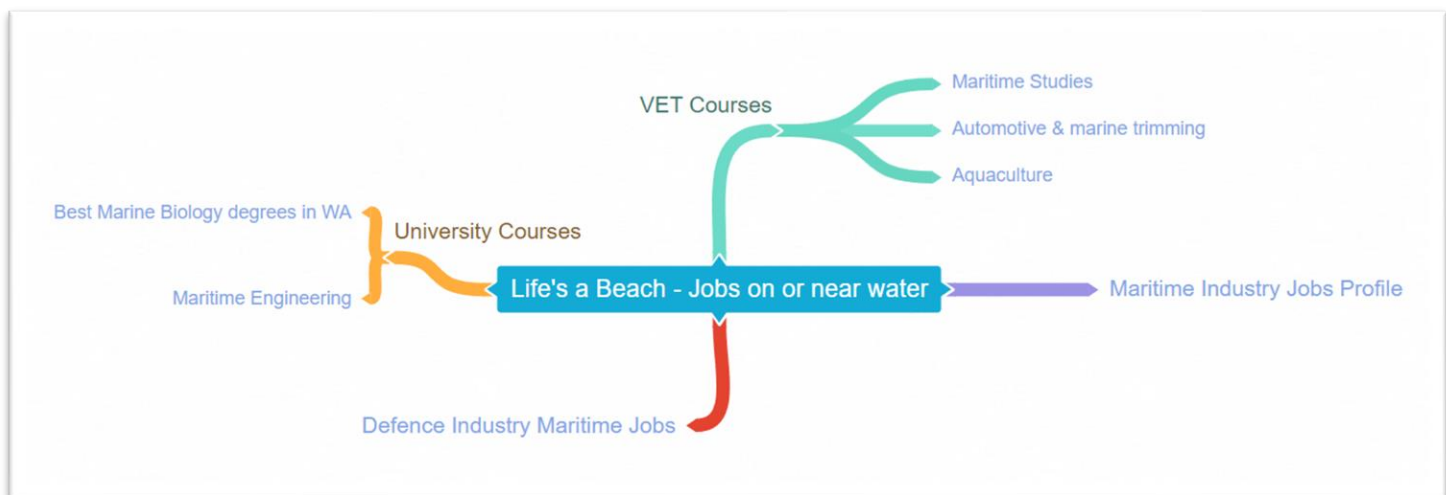
WA Government Departments

- [Fisheries](#)
- [Primary Industries](#)
- [Biodiversity, Conservation and Attractions](#)
- Port Authorities around the State.

Commonwealth Government Departments and Agencies

- [Fisheries Research and Development](#)
- [Antarctic Division Jobs](#)
- [CSIRO Aquaculture](#)

Careers Mindmap



Check out the Mindmap of jobs [HERE](#).

General

If you think working on or near the ocean would be fun, almost any career can lead you there. Ports, ships and resorts need electricians, health care workers, retail workers, financial and human resource managers as well as mariners and scientists.

Summer School @ WAAPA

The WA Academy of Performing Arts Summer School offers intense, creative training for students in years 7 to 12.

2024 Summer School courses

- [Acting for Camera](#)
- [Acting Up](#)
- [Dance Squad](#)
- [Improvise for a Day!](#)
- [Jazz Summer School](#)
- [Music Theatre Kickstarter](#)
- [Tell Your Story - \(For CALD Students\)](#)

Check details [HERE](#).



18 November Curtin Astrofest

[Astrofest](#) is the largest astronomy festival in Australia. It has won awards for science engagement.

- Hear local scientists and researchers talk about their work.
- Find out about career opportunities in astronomy in WA.



Check out the astrophotography exhibition.

Breakthrough Music Competition Rockingham for 12 – 24 yo

Entries are open for the [Breakthrough Music Competition](#) which is run by Rockingham Council.

Divisions

- Senior Division (ages 17-24, or intermediate to advanced performers)
- Junior Division (ages 12-16, or beginner performers)
- Band Division (ages 12-24)

Find details and enter [HERE](#).



Level Up Career Coaching and Resume Clinic - Rockingham

People aged 12 – 24 can get free one on one support to develop their career plan, improve their interview skills and prepare a job application.

Check details [HERE](#).

Rotary Youth Exchange Applications for 2025 Close March

Senior school students have the opportunity to go overseas to study as part of the Rotary Youth Exchange.



The Exchange Student program is a life changing experience.

Year 10 students interested in the Rotary Youth Exchange program should check out the website [HERE](#)

or the Facebook page [HERE](#).

The Big Picture – Labour Market Insights

Towards a National Jobs and Skills Roadmap

This is the first Jobs and Skills Report from Jobs and Skills Australia. You can read a [summary](#) and the full Annual Jobs and Skills Report is available [HERE](#).

Megatrends

- **Digital transformation:** Higher level digital skills are in increasing demand.
- **Clean energy and net zero transformation:** There will be greater demand for technical skills to meet the demands of clean energy transition.
- **Growth of the care and support economy.**



Occupations that have strong gender imbalance were more likely to experience worker shortages.

Internet Vacancy Index Vacancy Ads Ease

The **September 2023** Internet Vacancy Index (IVI) report shows that underlying labour market conditions have eased in September. Online job advertisements decreased at the national level and across most regions. Vacancy numbers remain at relatively high levels historically.

You can find the full report [HERE](#).

Labour Market Update September

The September [Labour Market Update](#) is a quarterly report providing information about issues affecting Australia's current and emerging labour market.

Highlights:

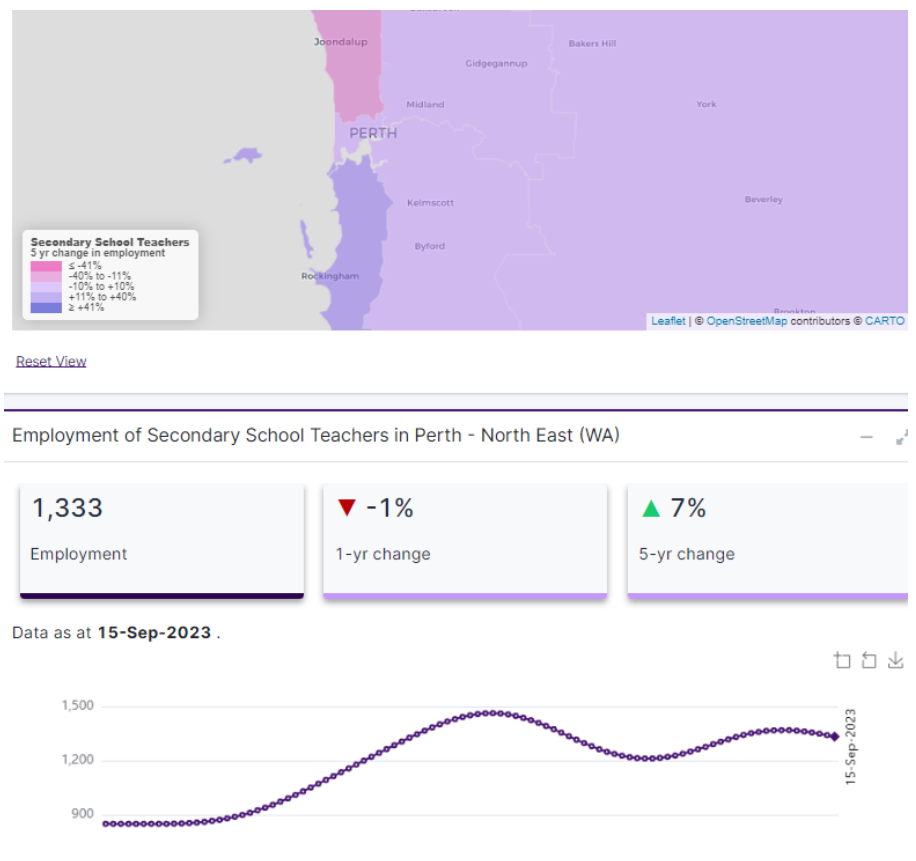
- female full-time employment growth is particularly strong.
- 91% of total employment growth is in occupations typically requiring post-school qualifications.
- a high demand for electricians in regional Western Australia and Queensland and more.



NERO

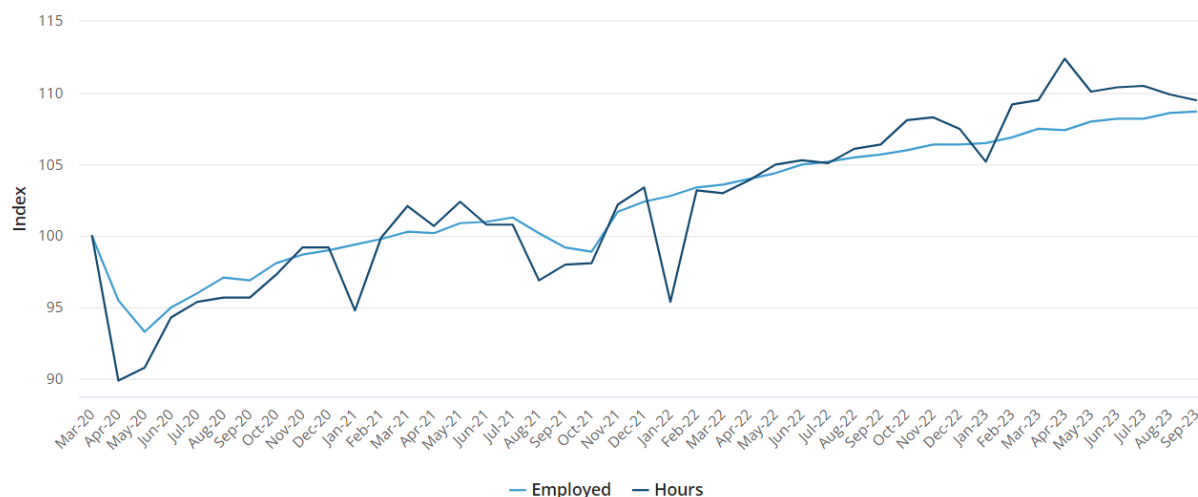
You can find the latest information about the employment situation by Region and Occupation (NERO) [HERE](#).

October stats will be available on 1 November [HERE](#).



Australian Bureau of Statistics: Labour Force September 2023

The number of people **looking for work** went down in September, so the unemployment rate went down to 3.6%. The number of people employed went up but the hours they worked went down. You can find the report [HERE](#).



Snapshot of what is happening in industries related to food and animal products

By flicking to the infographics in this report you can see:

- how many people are employed in that part of the industry,
- which occupations employ the most people,
- how old they are, and
- the gender breakdown.

16 Infographics

There are 16 of these infographics in the [Workforce Plan 2023](#) which will guide training and investment in the industries.



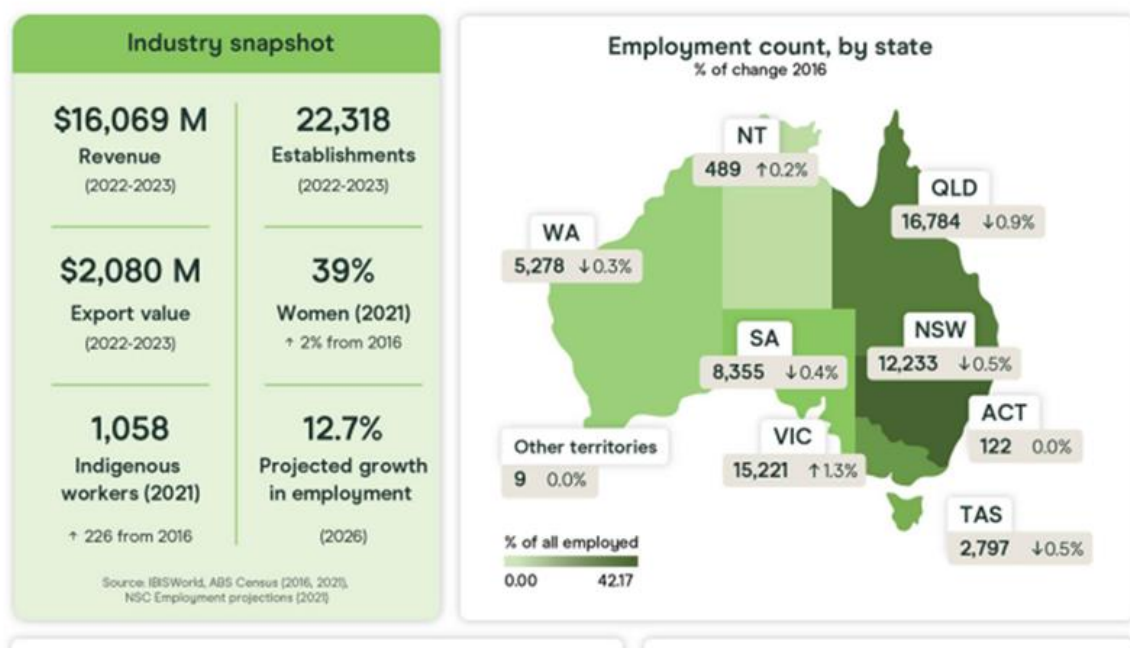
- The biggest employer in WA is in Horticulture, landscaping and conservation and ecosystem management (p76).

The information can help you to decide if you want to work in that industry.

3.1. Production Horticulture

Production Horticulture

ANZSIC A0111, A0112, A0113, A0114, A0115, A0121, A0122, A0123, A0131, A0132, A0133, A0134, A0135, A0136, A0137, A0139



You can download the plan [HERE](#).

University Opportunities

Training

Fee Free in 2024

Fee free training will continue in 2024 across 130 courses You cab study through TAFE colleges and selected private training providers throughout the state.

There are some rare and unusual courses that you may not have considered like the:

- [Diploma of Anaesthetic Technology and Practice](#) for those interested in a career in the health industry.
- [Certificate IV in Information Technology \(Games and Intelligent Systems\)](#) for those interested in IT.
- [Certificate III in Patisserie](#) for those interested in cooking delicious food.



Check out the full list of 130 free VET courses [HERE](#).

****NOTE:** While there are no tuition fees, you will be expected to provide your own equipment. Most trade students, for example, are expected to provide their own tools.

Albo Promotes FREE TAFE in WA






Albo and Peter Cook dropped in on Cert IV Electronics and Communications students at North Metro TAFE on Friday 20 October.



TAFE Applications Close 3 November

Applications for first round TAFE courses for 2024 opened on September 1 and close on 3 November.

See Key Dates [HERE](#). Go [HERE](#) to fill out your application.

2024 TAFE Applications Open		
Close 3 November for competitive courses		
	North Metropolitan	North Metropolitan TAFE
	South Metropolitan	South Metropolitan TAFE
	Central Regional	Central Regional TAFE
	North Regional	North Regional TAFE
	South Regional	South Regional TAFE

For more information, download the [TAFE admissions guide for entry to full time courses](#) for entry to full time courses.

Final Women in Defence Industry Scholarship Starting February 2024

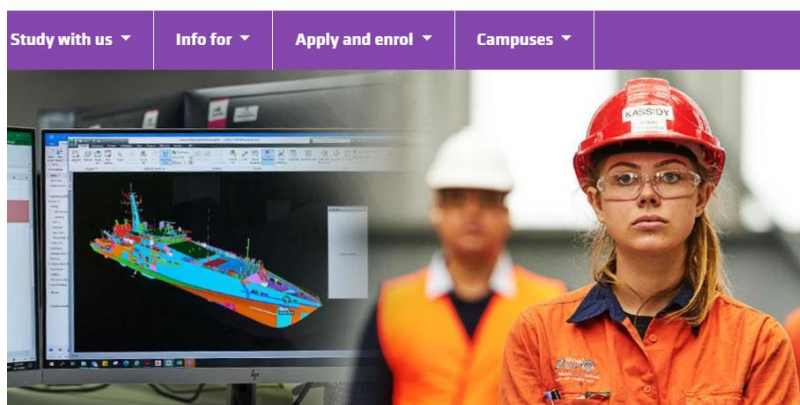
At the SkillsWest Expo I was told that this will be the last scholarship of this type. It provides 6 months of training in technical engineering and electronics.

You must be competent in communications and maths.



For details go [HERE](#) in November or December Martin Turnbull, Senior Defence Industry Consultant, Schools and Community Engagement SM TAFE. He is happy

for you to email him on martin.turnbull@smtafe.wa.edu.au or give him a ring on 9599 8776.



Hofmann Engineering Fitter/Machinist Apprentice Intake Open

Hofmann Engineering is a world class specialist engineering company that started in Western Australia. You can read about them [HERE](#).

Their training and care for their staff is first class.

You can apply for a Hofmann Engineering apprenticeship [HERE](#).



Up to \$10,000 in VET scholarship

The Commonwealth Government's *Scholarships Program for Young Australians Program* provides scholarships of up to \$10,000 for

- Indigenous young Australians
- Young Australians with a disability
- Young Australians from culturally and linguistically diverse backgrounds
- Individuals who have exited from the ADF in the previous two years (age criteria does not apply for ex-ADF applicants)

To be eligible, students must be enrolling in:

- construction,
- healthcare,
- information technology,
- sports and recreation and
- education.

Find details [HERE](#).

New Agriculture Machinery Training Centre @ Muresk

Agriculture is a big industry in WA, and the use of large machinery has revolutionized farming operations. The newly established Agriculture Machinery Training Centre at Muresk, near Northam, is dedicated to teaching workers how to maintain and repair these substantial and expensive agricultural machines..



The Centre was opened in September and students study Cert III Agricultural Mechanical Technology.

Tips for getting an apprenticeship

Steve Motion from [Barminco](#) recommends:

- Get a manual driver's license if you want to work in mining.
- If you want to work in a building trade you will need to travel from site to site. Get a driver's license.
- Have an appropriate email address. Don't put your school email address if you are about to leave school and sexyguy@gmail.com is not going to impress a potential employer.
- If you change your phone number, let the potential employer know by email and by ringing them.
- Dress neatly for interviews in clothes appropriate for the job.
- It's ok to be nervous.
- Research the business you want to work for. If you want them to be interested in employing you, you need to show you are interested in working for them.
- Don't be afraid to ask for feedback. This will help you in your next application and if another job comes up with this employer. Asking for feedback is hard but it will help them to remember you and they will know you are keen.

Tips on how to get an apprenticeship or traineeship



South Metro TAFE has put together a four-part guide to help you on your career path. You can find:

- [Part 1 How to become an apprentice](#)
- [Part 2 Enlist the help of professionals](#)
- [Part 3 Work experience or volunteering](#)
- [Part 4 Building relationships](#)

Year 12 Opportunities

15 January Westpac Young Technologist Scholarship deadline

Westpac Young Technologists Scholarships are designed for high school graduates who are passionate about technology and eager to explore its potential for good.



- \$20,000 for undergraduate studies.
- Leadership development
- Connection with other W100 Scholars

You can register your interest in receiving information [HERE](#).

Year 11 Opportunities

6 November Applications close Curtin Focus on Mining tour

The tour is in January 2024

Twenty four Year 11 and 12 STEM students will be heading to Kalgoorlie during the January holidays to find out about emerging STEM careers in WA's evolving mining sector.

- The students will be hosted at Curtin's WA School of Mines.
- There will be trips to Goldfield operational sites throughout the week.



Applications close 6 November.

[More about the Focus on Mining opportunity](#)

Middle School

Equity Scholarship for Middle School Students

Name of Scholarship	Who is it for?	Benefit
Bob Hawke Regional Academic Scholarship	Gifted and talented RRR students going into year 7	Payment of boarding costs at City Beach Regional College
Olive A Lewis scholarship for students in need of financial support	Gifted and talented students in year 7,8,9 or 10 in need of financial support.	\$250 - \$1.500 per year

Year 10 Opportunities

Choosing your subjects for Years 11 and 12: Free Career Counselling at Unis

If you want to go to uni when you finish school, you can start to get to know the environment by going to see a career counsellor on campus.

- You can ask about different courses.
- Find what is new in the fields you like.
- Find out about different subjects (units) that you can take.
- Find what subjects you MUST study in your WACE as pre-requisite courses.

Most students go with a friend or family member. Just search for “career advice” at the uni of your choice.

Year 11 Results Important for Uni Entrance

You need to start getting great results right from the start of Year 11.

If you apply for an early offer at a university, they will use your Year 11 results to decide if they will offer you a place.

Year 9 & 10 Opportunities

23 – 25 January Discover cool STEM stuff @ Curtin

DISCOVER is a three-day program for years 9 and 10 delivered by a team of friendly STEM-passionate people who gives students the chance to meet Curtin innovators (including current students) and get an insight into their cool research.

Time: 9.30am to 3.30pm daily

Cost: \$160

Get details [HERE](#).

First Robotics Competition

FIRST Robotics Competition is a summer robot-building program for students interested in a mechatronics future:

- Mechatronics = working with mechanical and electronic engineering. It's a mix of new electronic and computer sciences. For more details go to [Wikipedia HERE](#).

Students build a working robot under the supervision of Curtin students and staff which competes against teams across WA. Tim Keely runs it and he is super enthusiastic about helping students to love robotics.

To get involved or for further enquiries, email Tim Keely at T.Keely@curtin.edu.au.

Scholarships to Private Schools for 2025

Details of scholarships for academically gifted students who want to go to private schools are listed below or go [HERE](#) for details.

Primary School Opportunities

Applications for Gifted and Talented Program 2025

Students who are in Year 6 in 2024 may be interested in applying for one of a range of gifted and talented programs for 2025.

There are scholarships in:

- Arts
- [Academically gifted students](#)
- Language
- Students from the country

Assessments start in February 2024.

Students who are gifted in drama, music, dance, visual arts and languages as well as academically gifted students can choose to concentrate on a specialised field. Gifted and Talented programs are designed to give students the benefits of specialist educators and engagement with industry professionals in their field.

Gifted and Talented

Gifted and Talented Secondary Selective Entrance Programs extend and enrich learning and let creative talents flourish. Applications for the 2023 intake are closed. Register your interest for the 2024 intake.

[Register your interest >](#)



To find information about testing dates go [HERE](#).


Scholarships to private schools for academically gifted children

[Several private schools in WA](#) provide scholarships to academically gifted students in primary school.

Applicants do a Scholarship Test in 2024 for the 2025 academic year.

Students who wish to apply should undertake the Primary Test **OR** the Secondary test for entry to Year 7.

You can apply for a scholarship at more than one school. See details of how that works under Frequently Asked Questions [HERE](#).




Primary (Level P) tests
For entry into Years 4 to 6.

Available tests:
Reading and Viewing
Mathematics
Writing

Delivery: Paper based

[More information](#) ⓘ



Secondary (Levels 1, 2 and 3)
For entry into Years 7 to 12.

Available tests:
Written Expression
Humanities
Mathematics

- Level 1: Mathematics (multiple choice, 40 minutes)
- Levels 2 and 3: Mathematics and Science (multiple choice, 40 minutes)

Delivery: Online or Paper based

[More information](#) ⓘ

- You can find sample tests [HERE](#).
- Tests for 2025 start in February 2024. Schools have different testing dates. As test dates are scheduled will be posted [HERE](#).
- Register [HERE](#).

Defence Opportunities

31 October ADF Scholarship Deadline

Children and grandchildren of veterans have an opportunity to access scholarships that can support their tertiary education journey at universities, TAFEs, and various training providers.

Don't miss out on this chance to be recognized for the contribution made by your family member.



Scholarship Details:

- All scholarships, including bursaries and sponsored scholarships, are specifically for tertiary education.
- Scholarship values range from \$4,000 to \$6,000 per year, with the potential to receive funding for up to three years.

Application Period: Applications opened on August 18 and will close on October 31. Act now to secure your chance for financial assistance!

How to Apply:

- Visit [AVCAT Scholarships](#) to access the application portal and apply.
- For guidance on preparing a strong application, be sure to review our detailed [Application Guide](#)

Applications opened 18 August and close 31 October.

RRR Opportunities



14 November South West Information Evening

If you want to study at ECU South West, attend our Information Session to find out more.

ECU South West is Western Australia's largest university campus outside the metropolitan area. The campus features a wide range of contemporary facilities to enhance student and staff experiences. These include state-of-the-art teaching facilities and commercial outlets providing key services; most services on-campus are also open to the wider community.

Time: 6 – 7.30PM

Register [HERE](#).

Bob Hawke Regional Academic Scholarships for Boarding costs

Students from regional and remote Western Australia, applying for enrolment at Bob Hawke College through the Gifted and Talented Academic program, are eligible to apply for a scholarship to meet the cost of boarding at the Department of Education's City Beach Residential College.

Find details [HERE](#).

Name of Scholarship	Who is it for?	Benefit
Bob Hawke Regional Academic Scholarship	Gifted and talented RRR students going into year 7	Payment of boarding costs at City Beach Regional College

Harry Perkins Memorial Scholarship



The Harry Perkins Memorial Scholarship has been developed by Curtin University to support students who are required to relocate from a regional or remote area to commence an undergraduate degree at Curtin University, who are from a low socio-economic background and are experiencing financial hardship.

Find details [HERE](#).

Support for regional, rural and remote young people

This booklet delivers information that is relevant to school leavers.

The [Rural Inspire](#) site

Where to find important information

Find the Support for Regional, Rural and Remote School Leavers [HERE](#).



Earning Opportunities for School Leavers and Families

Part of the shortage of workers in rural and remote areas can be addressed by providing childcare to little kids, freeing their parents up to go into the paid workforce.

The Family Day Care program is run from people's homes. You must be 18 to apply for this sort of work. You get help from a family day care service to prepare to register your business.

Find out more about how to get into this sort of work [HERE](#).

Aboriginal and Torres Strait Islander

1 November Applications open for Madalah Scholarships 2025

Applications for secondary school scholarships at West Australian independent schools in 2025 open on 1 November.

- Be of Aboriginal or Torres Strait Islander descent and be able to provide proof of descent
- Be eligible for ABSTUDY and/or demonstrate some form of disadvantage, e.g; financial, geographic etc and provide proof.
- Apply to one or more of our partner schools and provide proof of offer or enrolment where you have it
- Provide most recent academic results.
- Provide one letter from a referee.
- Applicants must have a good school attendance and behaviour record.
- Applicants must have a home location in Western Australia

For details go [HERE](#).



14 – 19 January 2024 National Indigenous Business Summer School – Broome

The University of Notre Dame Australia's School of Law and Business invites you to apply for the 2024 National Indigenous Business Summer School program (NIBSSWA).

If you're an Aboriginal or Torres Strait Islander student going into Year 11 or 12 in 2024, and you're ready to challenge yourself and explore new opportunities, NIBSSWA is for you!

Time 14-19 January 2024

Questions: Email nibsswa24@nd.edu.au

Training for Indigenous Students at Midland 2024

These courses are designed with and for Aboriginal and Torres Strait Islander students.

- Cert II Rail Infrastructure
- Cert II Light Vehicle Mechanic
- Cert III Business Administration (Perth Campus)
- Cert II Salon Assistant and Retail Cosmetics



For more information contact AJ.lowe@nmtafe.wa.edu.au

Aboriginal Advisory Board for Education in WA

Ten Aboriginal people have been appointed to an Advisory Body that will advise the State government on how to create a culturally responsive education system.

There have been boards like this in the past that have been disbanded by different governments.

You can find details of the Advisory Board [HERE](#).

Students with Disability

School of Special Education Needs: Medical and Mental Health



If you know a young person who is unable to fully participate in school due to medical or mental health issues, the School of Special Educational Needs: Medical and Mental Health, may be able to help. It offers specialized

educational assistance to students attending primary and high schools who face challenges which may hinder their full participation in their current school programs. Check out the help that is available [HERE](#).

CoderDojo@Curtin Autism Academy

The CoderDojo@Curtin is a fun, free volunteer-driven, computer programming (coding) club for young people. There is:

- a stream for students over 12 years old and
- a stream for children interested in Curtin's Autism Academy (AASQA).

Check out details [HERE](#).

North Metro TAFE Accessibility and Learning Support

Accessibility and Learning Support Coordinators work across all North Metro TAFE campuses to provide support for students with diagnosed disability, medical condition or mental health condition, whether temporary or permanent. This service is **free**, **confidential**, and **optional**.

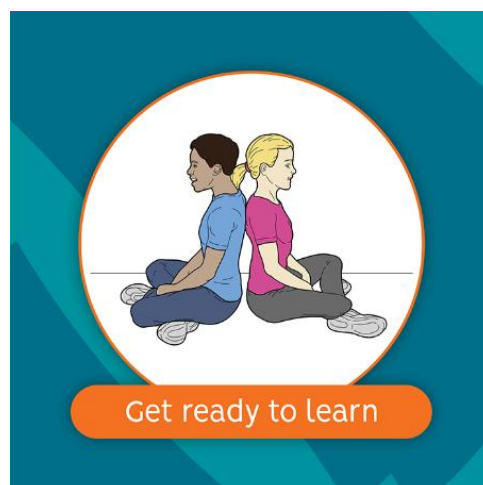
Find details [HERE](#).

Student Wellbeing Hub – Autism Resources

These resources are designed for students of all ages. There are resources for primary school students through to school leavers.

There is a whole section called [Get ready to learn](#)

There are other resources linked to the page.



RELATIONSHIPS EDUCATION FOR STUDENTS WITH AUTISM

In this webinar recording, Dr Emma Goodall discusses strategies for teaching students with autism about relationships and topics related to personal development.



AUTISM RESOURCES FOR ADOLESCENTS

Resources for the whole school community to support adolescents on the autism spectrum



TIPS FOR AUTISTIC LGBTQIA+ YOUNG PEOPLE

Tips to give autistic LGBTQIA+ young people ideas and resources for accessing support.

International Student Opportunities

23 November International Information Evening



This event will give you the chance to engage with staff, ask questions, and explore possible solutions for your circumstances.

Event Details:

- Date and Time: [Date], 6:00 PM – 7:30 PM
- Location: ECU Engagement Hub, Wellington Street, Perth

For more information and to register, please find details [HERE](#).

NEW: Jobs and Skills services now available to international students

International students can now access the services of the Jobs and Skills Program run by the [Multicultural Services Centre](#).

You can get information about:

- Career guidance and developing career action plans for both short and long term.
- how to obtain apprenticeships and/or traineeships.
- the development of resumes and applications.
- Guidance on effective job search methods.
- Interview skills and tips.

Seek Help

There have been news reports about international students being ripped off by unscrupulous employers. If you think you are being treated unfairly, the staff at this service will be able to direct you to the help you need.

You can find more details at:

<https://www.jobsandskills.wa.gov.au/cald-specialist-services> and

<https://mscwa.com.au/our-programs/job-skills-centre-jsc/>

Blog Posts

Skills Passport and Why I Wouldn't Use it

The [Working Future White Paper on Jobs and Opportunities](#) identifies an initiative to start collating people's qualification on a user friendly database.

You can see why I wouldn't use it [HERE](#).

What is a Skills Passport and why do you need one?



Unlock the Potential of Career Education in Just 10 Hours per Year

I hear that you don't have time to set up a committee.

I hear that your work is being ignored, overlooked and explained away.

PLEASE take the time to set up an Industry Advisory Group that will trailblaze your path to fame and fortune.... OK...to a life where career education gets the power and respect that it deserves in the school.

I lay out a rough Project Plan on how to do it [HERE](#).

Unlock the Potential of Career Education in just 10 Hours a Year.



Section 2

for

Insanely Great Career Advisors

Events

25 October Mandurah Career Industry Networking Breakfast

Rob Palmer, from South Metro TAFE, organises these breakfasts. If you can get along to the Hummingbird Waterside Café at 7.30am you will find a small group of practitioners



from the Peel area who are trying to network together to create better career services.

You can find details and register [HERE](#).

1-2 November Mental Health First Aid

This isn't exactly about careers, but you may be interested given the rising anxiety of school aged students. This two day program is a crisis response course. It is run in West Leederville. Find details and book [HERE](#).

7 November NDIS Workers Networking Breakfast

Marilyn Garbin has started a breakfast for practitioners who are working in the NDIS space. They had their first meeting in October.

Marilyn is keen to work with educators and support workers who work with people with disability.

They are meeting at

Dome, at Deep Water Point in Mt Pleasant. The next meeting is on 7 November at 7am. Can you email Marilyn here marilyngarbin@mail.com



8 November Career Industry Breakfast

I am hosting this breakfast as Lisa Liang is going on holidays. This is always a great event as it gives opportunities to meet with people from different parts of our industry. There is always lots of business done at the breakfasts.

Hope to see you there.

Remember it is EAST Vic Park.

You can register [HERE](#).



9 November Aboriginal Cultural Competence

Led by an Aboriginal trainer, explore ways to make organisations and communication more welcoming, inclusive and culturally safe for Aboriginal people. Find details and book in [HERE](#).

16 November Career Conversations: The challenge of career practice in the current VET Environment

Our own Rebecca Herbertson, President of CDAA WA, is hosting this Conversation,



Rebecca runs the [Betterlink Group](#) training services which delivers Certificate IV Career Development across Australia. She is therefore well placed to lead this Conversation.

You can register [HERE](#).

17 November CEWA Spotlight on Career Learning Conference

Career Educators WA has its conference on 17 November.

As with most professional support for career practitioners, this conference is run by volunteers.

The program looks great. You can find details and register [HERE](#).



24 November Engagement Forum

I have gone to the past three of these and have found them worthwhile. The main



thing I have found is additional services and opportunities which will help students to achieve to their potential.

The breakout sessions look particularly interesting with several outstanding sessions to go to in each time slot. You can see the program and register [HERE](#).

13 December Awesome Career Advisors' Christmas Sundowner

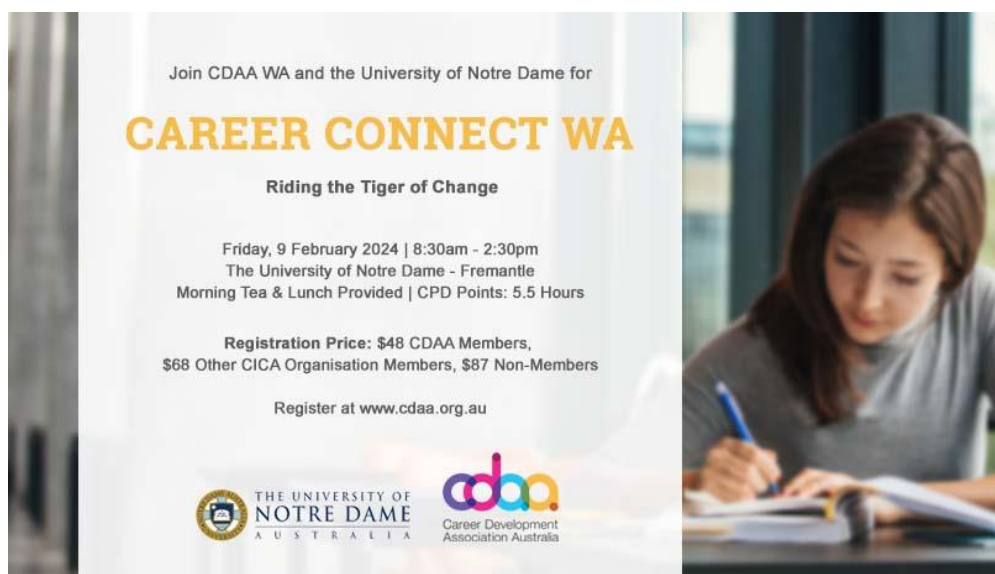
Please join us for our annual Christmas drinks at the Balmoral. It is a great time to catch up and have a relaxed chat with everyone. We just sit out the back in the garden and most of us buy a share plate.



You don't have to be part of the CDAA to join us, but please register online so that we have an idea about how many are coming. Register [HERE](#).

9 February 2024 Career Connect: Riding the Tiger of Change

Can you put 9 February in your diary? That is the date of the annual Notre Dame/CDAA [Career Connect conference](#).



The theme next year it is going to be *Riding the Tiger of Change*.

Just as we were coming to terms with COVID along came Chat GPT. I think we are still discovering how much our world have changed.

We haven't finalised the program yet, but

- We will invite all units along to give an overview of their most critical new programs.
- TISC will advise of any changes.
- We will have an economic outlook report.
- I am working on bringing together game changers in Western Australia to let us know how change is impacting their industries now, and what the future looks like.

I will be able to bring you details of the speakers in the February issue, the [CDAA](#) will put up the details as soon as we have finalised them and you can register now [HERE](#).

Opportunities and Resources

PRIMED Survey – Feedback Request

If you use the Primary Industry educational resources could you please spare a few minutes to give some feedback about how you use them and how helpful they are.

- **Teacher:** <https://tinyurl.com/PRIMEDTeacher-3>
- **Student:** <https://tinyurl.com/PRIMEDStudent-3>

Thanks in advance for your help.

13 – 17 November National Ag Week



PIEFA, in collaboration with our member organisations, are offering a [free, Australian Curriculum-aligned Digital Learning Kit](#) to help teachers and students celebrate innovation in agriculture this National Ag Week.

The Kit contains short videos and accompanying classroom activities for primary and secondary students, showcasing innovation in agriculture

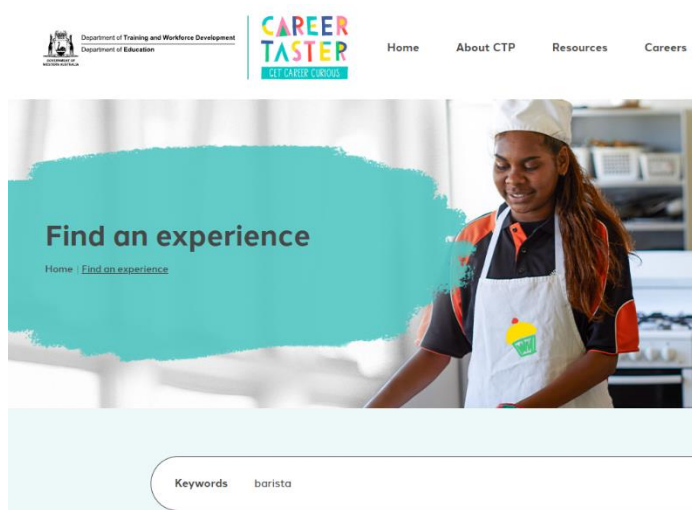
along the value supply chain for food and fibre production industries across Australia. You can access the resources [HERE](#).

Planning Career Taster Programs 2024

The [Career Taster Program](#) has become more sophisticated. You can now type in a search and find a program.

Get in early to ensure you get the into popular programs for 2024.

- [South Metro TAFE](#)
- [North Metro TAFE](#)
- [ATCO Career Tasters](#)



UWA Conservatorium of Music 2024 High School Programs

The UWA Conservatorium of Music has a jam-packed program of events specifically designed to support high school music students.

Activities in 2024 will include:

- Accelerate! UWA's Elite Performance Program
- UWA Day of Brass
- UWA Day of Keyboard
- UWA Day of Voice
- UWA Saxophone School
- UWA & WASO's ATAR Unlocked
- 1-1 Lessons for Pre-Tertiary Students
- ATAR Bootcamp
- UWA Day of Guitar
- UWA Day of Woodwind
- WA Percussion Weekend
- EMSD Exhibition Program Schools Immersion Day
- Masterclasses with local, national and international artists



You can find details [HERE](#).

Myfuture New Lesson Plans



Aligned to the Australian Curriculum and related to an Australian Curriculum learning area, [myfuture's new lesson plans](#) are designed to help teachers build their students' career development awareness across a range of occupations from various industries. To be used in conjunction with myfuture's occupation spotlight videos in a classroom setting, these lesson plans provide activities to help teachers and career practitioners generate classroom discussion about the featured occupations.

You can find them [HERE](#).

myFuture supporting Clean Energy policy

Michael Healey, from myfuture told a recent webinar about clean energy resources that they are producing to support the government's push to create a clean energy workforce.

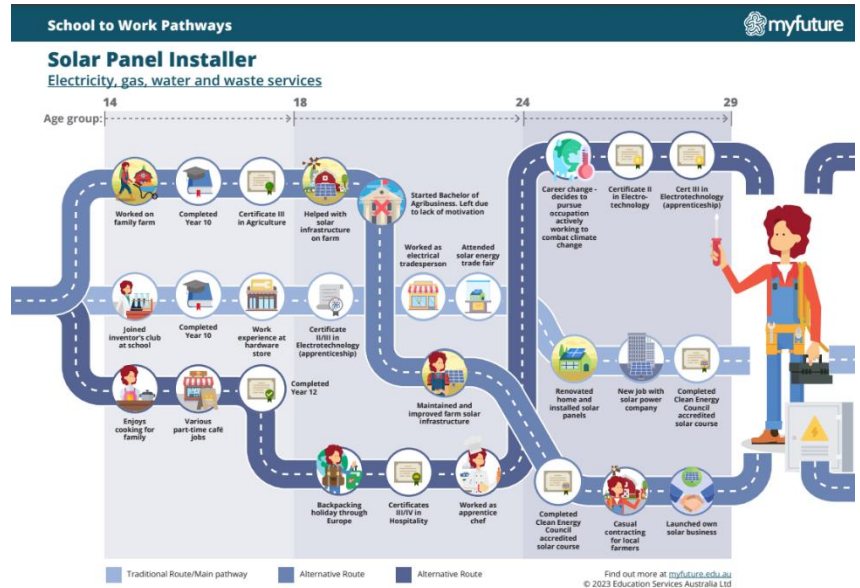
Clean Energy Career Stories

There are several career stories including

- [Civil Engineer at Hydro Tasmania](#)
- [Project Origination Manager](#)
- [Electrical Engineer](#)
- [Career change to solar energy](#)

You can find more [HERE](#).

- There is also [this infographic](#).
- There is an occupation spotlight and lesson plan [HERE](#).



Student Wellbeing Hub

I heard about [this site](#) on the CDAA webinar on 17 October which was focusing on career practitioners in schools. When teachers talked about the impacts of COVID on student attitudes and attendance, Michael Healy directed us to check out the [Student Wellbeing Hub](#).

It has sections and resources for students and teachers and families on respectful relationships covering:

- A wellbeing framework
- Self-regulation in the classroom.
- Resources for students with autism
- Mental health
- Building resilience.

Not 100% about career development but it could have some useful tools for you.

VET

Learning Vault of VET resources

[Learning Vault](#) has created an interoperable skills ecosystem connecting education to employment, by developing its:

- Product Pillars,
- Education Vault,
- Credential Vault and
- Soon to be launched Talent Vault.



For almost a decade Learning Vault was pioneering the digital education content space, partnering with educational institutions to extend their internal capabilities to develop accredited and micro credential digital content.

Check it out [HERE](#).

VET Scorecard after 12 months

Last year a [Skills and Workforce Ministerial Council](#) set in place a number of priorities that impact on our work.

This is my take on the progress against their priorities so far:

Ministerial Skills Council priorities and In Focus Careers comments

Clean Energy Qualifications

In Focus Careers Comments

1. [The Clean Energy Council](#) has been set up to help residents and industry to transform their energy systems. They have been busy.



- a. I have done a couple of their webinars to keep up what is going on and I receive their newsletter which is more high level, than personal. These are free services from the [Council](#).
2. In WA the Department of Training and Workforce Development has *Develop the skills and capabilities for a clean energy economy and new and emerging industries* as a priority in its new [Strategic Plan](#).
3. I am not seeing diversity in the range of jobs in the clean energy industry. [Electrifying Everything](#) has become the main path to stopping climate change. The demand for apprenticeships in Certificate III Electrotechnology has boomed and pushed pre apprenticeships down the priority list.

More free VET places

In Focus Careers Comments

- A further 22,200 Fee-Free TAFE and VET places will be available for Western Australians from January 2024. If you can't find a free course that you like, go to a [Jobs and Skills Centre](#) and ask them to help you.

They can help you to find a career you like, find training you might need, apply for jobs and find appropriate jobs for you.

ANYONE CAN GO TO A [JOBS AND SKILLS CENTRE](#)

- Training colleges continue to struggle to find lecturers and training places to accommodate the increased demand.

Recognition of Prior Learning & Micro-credentials

The new [Working Future White Paper on Jobs and Opportunities](#) includes strategies for recognition of prior learning and experience as part of its priority to *Promote ongoing and workplace learning.*

Revised Standards for Training

- In August the Australian Skills Quality Authority was given has more scope to keep substandard training out of the VET Sector.
- There is an expanded list of matters that will be considered when determining if a person is fit and proper, including a broad power for ASQA to consider conduct that suggests a deliberate pattern of unethical behaviour.

See details [HERE](#).

New VET Workforce Blueprint – Get a copy [HERE](#).

- The terms of reference for the [Blueprint](#) focus on trying to create a great VET workforce. This is an ongoing issue.
- The Managing Director of North Metro TAFE, Michelle Hoad, told the Careers Connect conference at Notre Dame in February that she has significant turnover of lecturers who leave her TAFE to work in the mines where they earn big money.



STEM

2 November (soft deadline) Science Experience Year 9 & 10

The Science Experience is a fun program of science activities for Year 9 and 10 students. It is on at Murdoch University from 12 – 14 December.

Participants perform experiments in laboratories, meet and hear senior lecturers in the lecture theatres, attend site visits and walk around and experience what it is like to be on the campus of a university or tertiary institution.

Check details [HERE](#).



13 – 17 November National Ag Week

National Ag Week is your opportunity to learn about agriculture career opportunities Western Australia.

You can find the Digital Learning Kit [HERE](#).

Astrofest Education Resources

[Astrofest](#) is on again in November. You can find astronomy related teaching resources [HERE](#).



BinarX@ Curtin

BinarX is a two year project to get high school students to design, build and launch a project into space.

We've been building BinarX with our pilot schools – John Curtin College of the Arts and Joseph Banks Secondary College – but we've made all our work public for other schools and students to follow along. Progress updates, teaching resources, and full instructions on building a payload for the Binar platform are available on the BinarX YouTube page.

If you're a WA high school student or teacher, drop us your contact details below, and we'll get you ready for 2024 intake! Contact [HERE](#).

Weird Geology Presentations for High Schools

Three Curtin geologists are available to come to schools and talk to students and demystify their unconventional career choices:

- [Aaron Cavoisie](#) explores meteorite impact craters and how they affect Earth.
- [Denis Fougrouse](#) studies really little stuff (nanoscale geochemistry)
- [Fred Jourdan](#) dates stuff, rocks mainly. He is also interested in volcanology and craters.

Check them out and ask the most appropriate one to come and speak to your students.

Girls + Engineering Tomorrow @ Curtin

Curtin has four STEM programs to encourage diversity in STEM programs:

- STEM Women: [Find an expert](#)
- [Girls in STEM Toolkit](#)
- [Superstars of STEM](#)
- Meet the Pathfinders: [FutureYOU](#)



Open 2024 National Science Grants for big projects

These grants help provide nationwide science engagement activities for the community. They support projects that:

- are high profile – across all states and territories
- stimulate further contributions by other organisations
- target new and under-served audiences
- engage Indigenous Australians in National Science Week activities

The minimum grant amount is \$2000, and the maximum grant amount is \$20 000.

[More information.](#)

Brain Food

White Paper on Jobs and Opportunities

This is the most important policy document to come out in 2023.

It outlines the Government's vision for a labour market where everyone has the opportunity for secure, fairly paid work and people, businesses and communities can be beneficiaries of change and thrive.

Five objectives have been identified:

- Delivering sustained and inclusive full employment
- Promoting job security and strong, sustainable wage growth
- Reigniting productivity growth
- Filling skills needs and building our future workforce.
- Overcoming barriers to employment and broadening opportunity

Read the report [HERE](#)

Jobs and Skills Australia Reports

Three reports identifying Australia's current, emerging and future skills needs, and how the national skills system is meeting them, have been released by Jobs and Skills Australia (JSA):

- [The Clean Energy Generation: workforce needs for a net zero economy](#)
- [The Skills Priority List](#)
- [Towards a National Jobs and Skills Roadmap](#)

These reports were priorities for JSA in its inaugural year to help realise the full skills potential of Australia, resulting in improved workforce participation, productivity, wages and equity.

Creativity and digital fluency in the GenAI era

[This webinar](#) is available online.

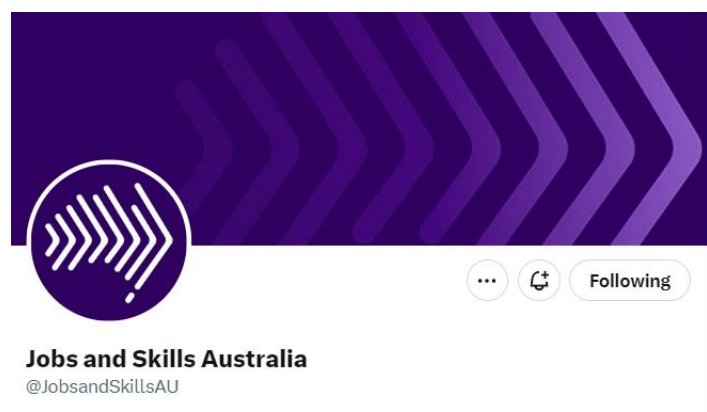
Sharon Lehman from TAFE NSW is what you hope educators will be. She was clever, practical and fun and freely shared how she is supporting the adoption of AI in VET education in NSW.



You can find the recording [HERE](#).

Twitter (X) Jobs and Skills Australia page

I get links to the Jobs and Skills Australia reports and stats as they are published through its Twitter (X) site [HERE](#).

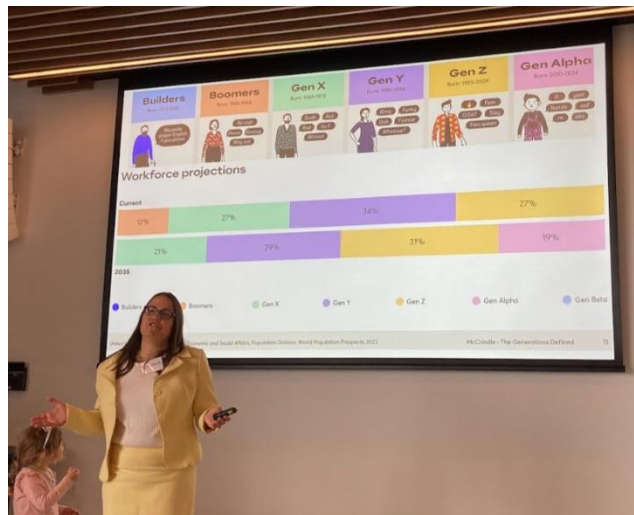


Engaging 'Zoomers' at work

[Danielle Kabilio](#) is the Perth expert on how to manage generation shifts in the workplace. She was one of the presenters at the Good Theory Good Practice careers conference that was on during the holidays.

Gen Z (born 1995 – 2009) include senior students and young staff members.

Danielle cited [McCriddle research](#) and gave great examples of how it is working.



How to engage our Zoomers

Hire well the first time

Excellent onboarding and training

Allow them to get on the tools

Buy them in to the big picture

Improve workplace technologies

Adapt leadership style

Seek to understand

Create connection opportunities

Reverse mentoring

Create healthy workplaces (Swearing policies)

Boomerang employees

- **Prac Teachers** I've talked to Gen Y teachers about their findings, and they gave lots of examples about the different expectations of Gen Z prac teachers and grad teachers at school.
- **Conscious and deliberate changes in management styles.** Companies like McDonalds are onto the changes that are happening. They consciously and

deliberately address each of the McCriddle findings to reduce their attrition rate and to create a happier workplace.

- **Work Experience** Danielle is giving presentations to employer groups that are trying to work out how to manage Gen Z employees. Work experience hosts are precious. You might want to give them a heads up about giving the students an induction about their business and what the big picture is.

How to write successful grant applications



[Jenny Gleeson](#) won a National Careers Partnership grant for a proposal to run the Personality Dimensions careers profiling tool with

Breakaway and Keipa Boodja Aboriginal Corporations in the Bunbury area.

She recommended:

- **Don't** twist what you do to fit the grant guidelines. She said funding for something that isn't quite what you want to do will lead you down a path that leads to a place you may not want to be. (I am guilty of doing this and, yes, that is what happened.)
- **Grants provide opportunities** to be innovative. This project brought together organizations that had never worked together.
- **Be Different.** The Personality Dimensions system is from Canada. Australian career experts watch Canada to see what is new, so this application was ticking boxes right from the start.
- **Small grants** are just as hard to get as big ones and may not be worth the bother.
- **Government organisations can't go for lots of grants** that Parents and Friends and other volunteer groups can go for.

You can contact Jenny [HERE](#).

Embracing Artificial Intelligence in Career Counseling: Treating GPT as a person

Private career practitioners who are not using Chat GPT and other AI apps were at the Good Theory Good Practice seminar.

Cassandra Colvin, Manager Digital Futures, College of Arts, Law and education at the University of Tasmania, led us through questions and refinements of questions so that we could start to create better solution through conversation. She showed us how she:

- chats to her AI apps, then
- it helps her to refine her thinking so that she can,
- ask better questions.



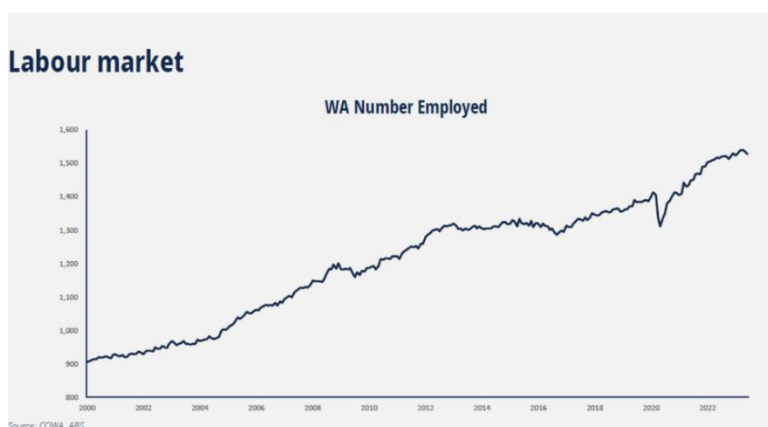
She said that by treating AI interactions as if they were conversations with real people, she is improving her ability to collaborate more effectively with AI.

Hayley Cassidy from SM TAFE Jobs and Skills talked about Local Job Trends

Hayley stepped up to talk about Labour Market Trends in Perth as the scheduled speaker was suddenly ill. If you are a regular reader of this newsletter, you will be across the trends.

- It seems that people are working longer hours as the unemployment rate goes down, which makes sense.
- There are now more unemployed people than job vacancies although 75% of businesses are still struggling to find workers.

We are starting to see a slight softening in the labour market for WA



Jobs and Skills Insights

After talking us through the labour market statistics, Hayley went on to talk about how work managing the Jobs and Skills Centres through South Metro TAFE.

- They work with 28 schools!!!
- They provide one on one career advice in schools.
- Jobs and Skills Centres are increasing their workload.
- They are able to provide details on alternative pathways into careers.

Jobs and Skills Centres are throughout the State. They provide information on VET and uni courses and can help people to apply for jobs. Find your local one [HERE](#).



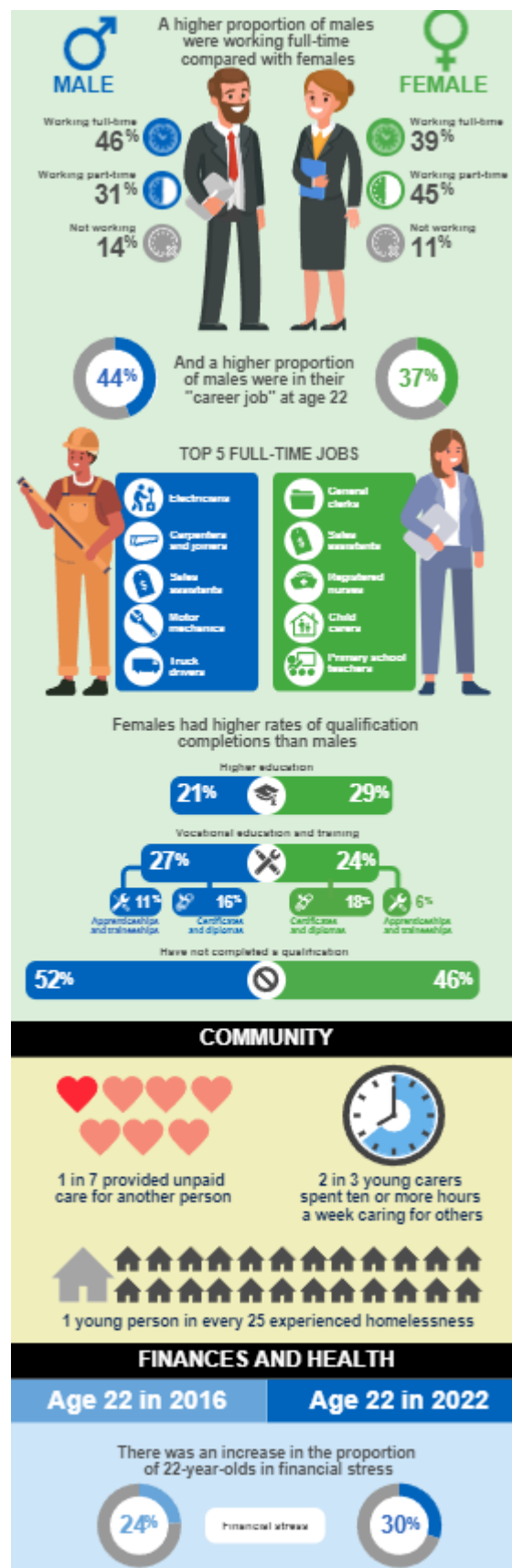
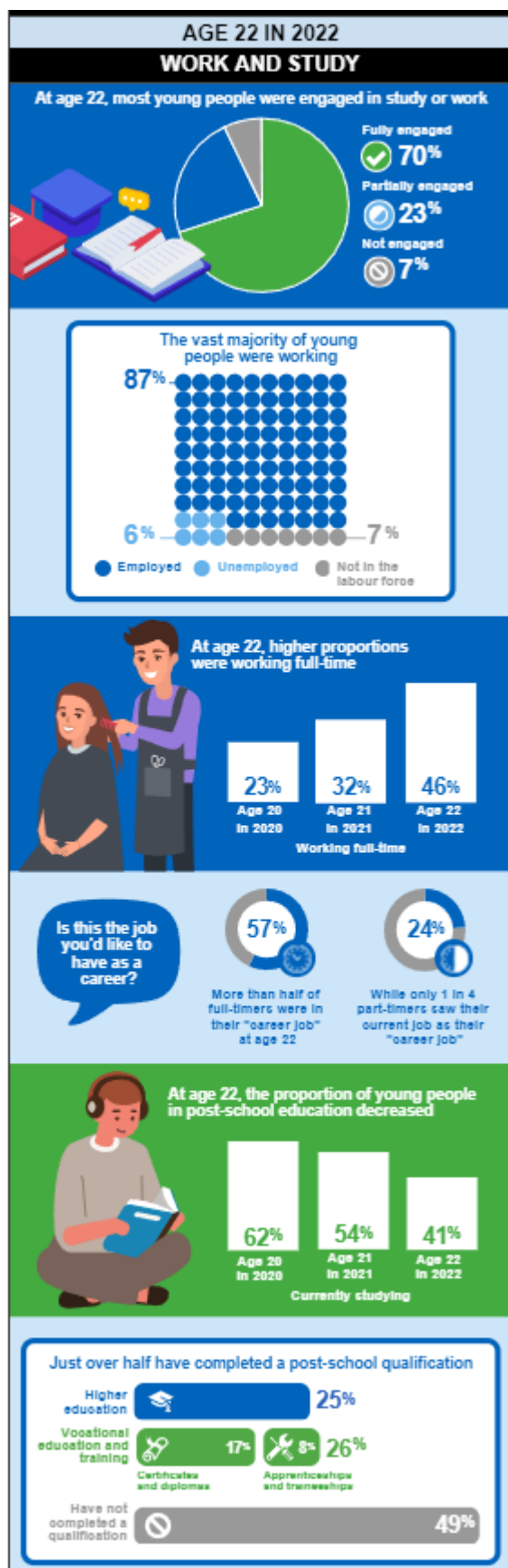
Longitudinal Survey of Gen Z'd in 2022

The latest [Longitudinal Survey of Australian Youth](#) shows the life of Australians born in 2000.

It shows us how the world is changing. I think the survey of 2022 reflects COVID impacts.

- More people in full time jobs.
- More people in jobs they see as their career.
- Fewer people in full time study.
- Women have higher qualifications.⁴
- We still have 7% of young people who are not in full time work or study which is more than double the percentage of the rest of the population.

⁴ Australia has a very gender segregated workforce. I think females see the need to get higher qualifications if they want to earn good money.



10 Megatrends for Work and Careers 2040 (Canada)

Career Development in 2040, digs into the trends that workers, employers – as well as those who advise them – need to understand to thrive in a labour market facing massive disruption. Based on an extensive literature review of as well as interviews with career development professionals (CDPs) and career services users, the report highlights 10 major trends:

- | | |
|---|---|
| 1. Work Anywhere | 6. Economic Precarity |
| 2. AI & Automation | 7. Globalization Under Pressure |
| 3. Living with Climate Change | 8. Education, Disrupted |
| 4. Geopolitical Conflicts | 9. Declining Mental Health & Well-being |
| 5. Reconciling the Impacts of Colonialism | 10. Generational Shifts |

The report also identifies microtrends within each area (32 in total), including the impact of the “green skills revolution” on new jobs creation, greater recognition of the skills of neurodivergent individuals, the increasing popularity of the “learn and earn” model of post-secondary education and how Gen Z’s values-driven approach to work will inform their leadership.

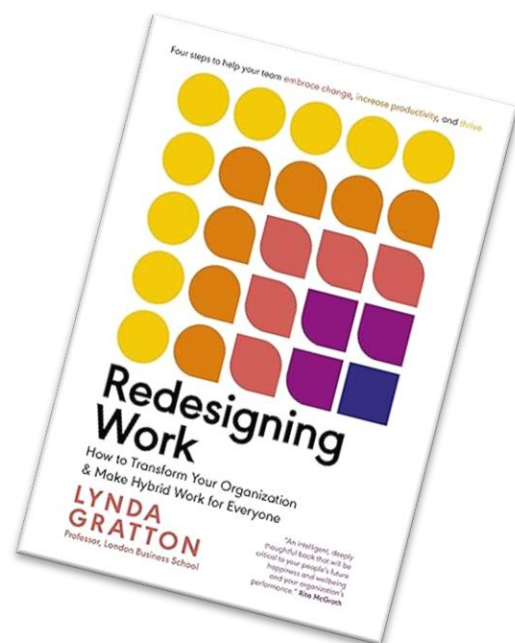
You can find the report [HERE](#).

(**Thanks.** Thanks to Dr Keith McNaught, Associate Professor Curtin Medical School, for sending this through.)

Redesigning Work Lynda Gratton

I stumbled across another gem by Lynda Gratton who wrote [The 100 Year Life](#). [Redesigning Work](#) presents a four step framework:

You can read the book or [watch her talking about her findings on YouTube](#). You can find her TEDx Talk [HERE](#).



Our good friend Professor Alan Duncan named 2023 recipient of peer voted award

Professor Alan Duncan from [Bankwest Curtin Economics Centre](#) has been named the recipient of the Austin Holmes Award by the Economics society of Australia WA Branch for his **substantial contribution to economics in WA.**

Professor Duncan spoke at our Career Connect conference in February and gave us the inside information from the Commonwealth Government Skills Summit.



The people at BCEC are so generous with their knowledge and quickly respond to questions that I ask on your behalf.

It is the Bankwest Curtin Economics Centre monthly [Labour Market Update](#) that I go to for information related to the state of the economy in WA. You can subscribe for free [HERE](#).

Opportunities for Teachers

Churchill Fellowships – why not go for one?

[Churchill Fellowships](#) offer Australian citizens a life-changing opportunity to travel overseas for four to eight weeks to learn more about a topic or issue that they are passionate about. Applicants design their own projects to explore international best practice and innovation that can be applied in Australia. Air travel, in-country transportation, accommodation and living expenses are included in a Churchill Fellowship.

New applications open early 2024.

The Knitting

\$320 - In Focus Careers Cost for 2024

The cost of In Focus Careers News will not go up next year.

If you would like to pay out of your current budget send me an email and I will send an invoice. Bev.J@infocus-careers.com.au

Pay Now if you like

The start of the school year is Crazy Time. Some schools have already paid for their 2024 subscription. If you want to pay now, let me know. Bev.J@infocus-careers.com.au

Magic Happens 2024 Edition

Several schools responded saying that they use Magic Happens with their students. I have started the revision. I will get it out in the next few weeks.

Update your School Email Group

If you know who is leaving your school at the end of the year, or who you want added to your email group, send through the information and I will have the groups set up ready for 2024.

That's a Wrap for 2023

That's a wrap from me for 2023. The November issue is the last one for the year.

Thanks for the kind words and support and friendships throughout the year.

I will get Magic Happens 2024 out to you, then I'll go on leave. I'll be back at work on 2 January, just in time for the hot cross buns at Coles.



I'm onto my Christmas shopping. Too early??

The February issue will be waiting for you when you get back from your holidays.

I hope the rest of the year is enjoyable, that you have a wonderful Christmas and holiday and that 2024 is the best year you can imagine.

I look forward to catching up again in 2024.

Career Events Calendar

Term 4							
Week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	22 October	23 October <u>Murdoch Your Personalised Law and Criminology journey</u>	24 October <u>ECU Social Work Information</u>	25 October <u>Mandurah Career industry breakfast</u>	26 October	27 October	28 October
	29 October	30 October <u>ATAR written exams start</u> <u>Curtin Portfolio Applications</u>	31 October	1 November <u>Mental Health First Aid</u>	2 November <u>Game Changer Awards</u> <u>Applications close for The Science Experience</u>	3 November <u>TAFE Applications for competitive courses close</u>	4 November
	5 November	6 November <u>Curtin Focus on Mining Tour applications</u>	7 November <u>NDIS Networking Breakfast</u>	8 November <u>Career Industry breakfast Vic Park</u>	9 November <u>Aboriginal Cultural Competence course</u>	10 November	11 November
Professional VET Uni Schools Opportunities for Families Aboriginal							

Week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
6.	12 November	13 <u>UWA Fairway applications close</u> <u>National Ag Week</u>	14 <u>ECU South West Info Evening</u>	15 <u>Future Student Info Expo Joondalup</u>	16 <u>Career Conversation VET</u>	17 <u>Spotlight on career learning conference</u> <u>ATAR Written exams end</u> <u>National Training Awards</u>	18 <u>Astrofest at Curtin</u>
7.	19 November	20	21	22	23 <u>International Info Evening ECU</u>	24 November <u>Girls + Engineering Tomorrow Forum</u> <u>Engagement Forum WA</u>	25
8.	26 November	27	28	29	30 <u>Curtin Portfolio Applications close</u>	1 December	2 December
9.	3 December	4	5	6	7	8	9

10.	10 December	11	12 The Science Experience Murdoch	13 Christmas Sundowner at the Balmoral	14 End of school year	15 Women in STEM Scholarship applications	16
<ul style="list-style-type: none"> • 17 December ATAR Results and University Admission Advice Letters online • 17 January A Taste of Curtin Business School • 23 – 25 January Discover STEM Stuff @ Curtin • School Starts 31 January 2024 for students. • 9 February 2024 Career Connect Conference Notre Dame • 15 March ECU Educators and Influencers Day • 24 March Murdoch Open Day 							