

IN FOCUS CAREERS

April 2020

Hi All

One pandemic can ruin your whole year!

I am sending this out early. I doubt if any new events will be posted between now and next week and many that are scheduled will be cancelled. It is likely that schools will close so the information in here will give students something to follow up while they are at home. I will start putting careers information up on [my website](#).

I am concerned about the mental health of year12s. Their stress levels are sure to be Super-Sized over this. I have a half-written Year 12 Handbook which I will focus on and get out as quickly as possible. Then I will finish off the Career Handbook for Parents that I have been playing with for ages.

In the meantime, check out the international student pages of universities and VET colleges that take international students. That information is helpful.

The TeachMeet WA Facebook page is sharing good ideas, although not about careers. I have applied to join [MindHive](#) collaboration platform which is free at the moment, not sure how to use it yet. Unlimited Zoom has been made free. I haven't tested that. Keep an eye on my blog for any information that I get through.

Good luck. Stay safe.

Bev



BLOG POSTS

- [Covid-19 Year 12 Career Development Toolkit](#)
- [Journalism jobs are going the way of the chimney sweep](#)
- [Year 11s who want to go to uni – study tips and success strategies](#)
- [We used to be called the Farmer's Wife – Information about women farmers](#)

Bev Johnson

Chief evangelist for insanely great career education

M: 0434056412

Bev.J@infocus-careers.com.au www.infocus-careers.com.au

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Section 1: Students and Families

Career News

30 March Autism Awareness Week

Schools and universities are increasing awareness and support for students with autism. Events from Autism Awareness Week can be viewed [HERE](#).

Autism Awareness Week Calendar						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
World Autism Awareness Week - 30th March to 5th April 2020						
30	31	1	2	3	4	5
Open Day (Shenton Park) 9.30am - 11.30am <i>see pg 5 for more!</i>	Autism Heroes Presentation for Educators 12.30pm - 2.30pm <i>see pg 4 for more!</i>	Open Day (Midland) 9.30am - 11.30am <i>see pg 5 for more!</i>	Open Day (Fremantle) 9.30am - 11.30am <i>see pg 5 for more!</i>	Open Day (Gosnells) 9.30am - 11.30am <i>see pg 5 for more!</i>	Latitude Sensory Session 8.30am - 9.30am <i>see pg 6 for more!</i>	WACA Cricket Come & Try Day 9.00am - 11.00am <i>see pg 6 for more!</i>
Free Understanding Autism Talk (Shenton Park) 10.00am - 11.00am <i>see pg 4 for more!</i>	Autism Heroes Presentation for Educators 4.30pm - 6.30pm <i>see pg 4 for more!</i>	Free Understanding Autism Talk (Midland) 10.00am - 11.00am <i>see pg 4 for more!</i>	Free Understanding Autism Talk (Fremantle) 10.00am - 11.00am <i>see pg 4 for more!</i>	Free Understanding Autism Talk (Gosnells) 10.00am - 11.00am <i>see pg 4 for more!</i>		

18 April Creative Careers Presentation

Are you looking for a pathway towards a career as a Creative Producer or Artistic Director?

Come along during and gain insight from the people behind four of the biggest annual



festivals in WA.

When: Saturday 18 April, 3 - 5pm

Where: Library Theatre, State Library of WA

More details [HERE](#).

Check out the [Propel YOUth Arts WA](#) site for Youth Week projects

So, you want to be a surgeon

According to the Australian Taxation Office, the profession in WA with the highest income is surgeons with an average taxable income of \$464,973, which is significantly higher than the Australian average for surgeons.

A couple of years ago I was doing careers work with a student whose parents were both doctors. He said, "Anything BUT medicine." He did not want to buy into the stressful lifestyle that his parents had.

The Australian Taxation Office (ATO)

The ATO has released the [annual Taxation Statistics report for the income year 2016–17](#).



I found the occupations where females earn more than males interesting.



NDIS Job Matching Service opening July

The health industry is the fastest growing industry and employers are having trouble finding qualified employees to fill job vacancies.

In July this year the State government is opening a Job Matching Service which will connect people who are interested in working in the disability sector with:

- appropriate VET courses if they don't have a qualification or
- job with NDIS service providers if they are qualified.

For more information go [HERE](#).

WEF Jobs of Tomorrow

The World Economic Forum (WEF) writes top reports. The key findings from the WEF [Jobs of Tomorrow. Mapping opportunity in the new economy](#) report are:

- **Demand for both “digital” and “human” factors** is driving growth in the professions of the future. Seven key professional clusters are emerging in tandem.

On the one hand, these reflect the adoption of **new technologies**—giving rise to greater demand for green economy jobs, roles at the forefront of the data and AI economy as well as new roles in engineering, cloud computing and product development.

On the other hand, emerging professions also reflect the continuing importance of **human interaction** in the new economy, giving rise to greater demand for care economy jobs; roles in marketing, sales and content production; as well as roles at the forefront of people and culture.

There are seven emerging professional clusters

- Care Economy
- Data and AI
- Engineering and Cloud Computing
- Green Professions
- Marketing, Sales and Content
- People and Content and
- Product Development.

You can check the 96 jobs of tomorrow within the clusters [HERE](#).

Emerging Jobs

- 1 Medical Transcriptionists
- 2 Physical Therapist Aides
- 3 Radiation Therapists
- 4 Athletic Trainers
- 5 Medical Equipment Preparers
- 6 Veterinary Assistants and Laboratory Animal Caretakers
- 6 Exercise Physiologists
- 8 Recreation Workers
- 8 Personal Care Aides
- 8 Respiratory Therapists
- 11 Medical Assistants
- 12 Fitness Trainers and Aerobics Instructors
- 13 Occupational Health and Safety Technicians
- 13 Orderlies
- 13 Healthcare Support Workers, All Other

Top 10 Skills

- 1 Respiratory Therapy
- 2 Caregiving
- 3 Sterile Procedures / Techniques
- 4 Transcription
- 5 Radiation Treatment
- 6 Medical Dosimetry
- 7 Vital Signs Measurement
- 8 Simulation
- 9 Advanced Cardiac Life Support (ACLS)
- 10 Radiologic Technology

Growth in these clusters and jobs is largest among care roles and smallest among green professions.

- The highest-growth jobs of tomorrow span all seven of the profession clusters.
- The highest-demand skills required in these emerging professional clusters span both technical and cross-functional skills. The in-demand skills can be divided into five distinct skills clusters:
 - Business Skills,
 - Specialized Industry Skills,
 - General and Soft Skills,
 - Tech Baseline Skills and
 - Tech Disruptive Skills.

While some professional clusters—such as Data and AI and Engineering and Cloud Computing— require strong expertise in digital technologies, other high-growth professions place greater emphasis on Business Skills or Specialized Industry Skills.

Training News

New Courses

There are two advanced VET accredited courses that industry has designed to meet emerging industry needs.

The **Advanced Diploma of Applied Blockchain** is the first course focused on blockchain



technology to be accredited. The course outcomes still look pretty flexible but if you want to compete for an IT job having some blockchain skills could put you in the front of other applicants now that the demand for cyber security skills is being met.

The course teaches you how to apply blockchain to new and legacy systems. You can find the government information about the course [HERE](#). MIT is just one of the training organisations to [deliver the course online](#).

Crystalline Silica Exposure Prevention Crystalline silica is found in rocks, stone, bricks, concrete, tile and composite stone, like that found in kitchen benches.

In response to crystalline silicosis being found in lots of workers in mining and building trades, Safe Work Australia has recommended reducing exposure to crystalline silica dust.



The new course teaches employers and workers how to recognise and reduce hazards and meet Work Health and Safety (WHS) regulations when working with crystalline silica. This is the sort of course you could do once qualified, to gain advancement in your industry or in occupational health and safety work. Get government details [HERE](#).

Master Plumbers and Painters Supporting Pre-Apps

The [Master Plumbers and Painters Association](#) in Maylands is a [Group Training Organisation](#) that provides training and employment support to students.

It recently put out a poster looking for painting opportunities for their pre apprenticeships. If you would like to know about the work of MPA Skills go [HERE](#).



How to Find an Apprenticeship/Traineeship

People keep asking how they can get an apprenticeship on pages like [Perth Jobs](#).



Australian Apprenticeship Pathways has improved the information that they provide in [this easy to follow page](#).

It includes advice on how to look for a job online and in person, how to approach an employer and advice on how to tap into your networks. You can check it out [HERE](#).

NCVER Research – Government Funded Students and Courses Findings for 2019

Over 1M Australians were enrolled in VET courses between January and September last year.

The typical VET student:

- Enrolled in Certificate III,
- Male, and
- aged 25-44.

You can find the report [HERE](#).



I was a bit surprised about the age of the student population.

University News

Events

30 March 2020 UWA Year 10 – 12 Course Information Evening

Find out about UWA's courses, entry requirements and maximizing your ATAR.

5pm – 6pm: Interactive faculty course expo – speak directly to faculty specialists, academic teaching staff and current students.

6pm – 7.30pm: Course presentation Register [HERE](#).

1 April Murdoch Humanities & Social Sciences Open Night

Do you want to pursue a career in humanities & social sciences?

Attend the Murdoch open night and find out everything you need to know about studying undergraduate humanities and social sciences from some of our leading academics and current students.

Undergraduate courses you will hear about:

- Community Development
- Global Politics and Policy
- History
- Indonesian
- International Aid and Development
- Japanese
- Philosophy
- Security, Terrorism and Counterterrorism Studies
- Sociology
- Sustainable Development
- Tourism and

EventsPlaces are limited, so please [register now](#) to secure your spot.

7 April ECU Arts and Humanities Information Evening

ECU delivers a diverse range of programs covering media and communications, contemporary arts, design, psychology and social sciences, criminology and justice, and the humanities.

It's also home to one of the world's best film and television schools, the Western Australian Screen Academy.

6pm Joondalup Campus To register go [HERE](#).

20 April UWA Campus Tour

Current UWA students take potential students on a tour of the UWA. You then have morning tea and talk to the students more about their UWA experience.

All future students and their families are welcome.

10 – 11 am Register [HERE](#)

22 April Curtin Medicine Information Evening & Webinar

Are you passionate about providing primary healthcare services to your community, including areas such as rural health, mental health and aged care? Come along to our Medicine Information Evening or tune into the webinar, where you'll gain a unique insight into our accredited five-year course and the rewarding career paths it can lead to.

Find more information [HERE](#).

29 April Murdoch Creative Arts Information Evening

Thinking of pursuing a career in creative arts or communication?

Attend the Murdoch open night and find out everything you need to know about studying creative arts and communication from some of our leading academics and current students.

Courses you will hear about:

- English & Creative Writing
- Games Art & Design
- Global Media and Communication
- Graphic Design
- Journalism
- Photography
- Screen Production
- Sound
- Strategic Communication
- Theatre & Drama

5.30 - 6.00pm: Tour of Creative Arts facilities

6.00 - 7.30pm: Open night and Expo

For more information go [HERE](#).

Getting into Medicine

The University Medical Aptitude Test (UCAT) is part of the admissions process for most undergraduate medical degrees in Australia. It is used by Curtin in WA and for the UWA early admissions program.

There have always been companies that run courses that train people to do the test.

[UCAT](#) states that it provides enough practice tests and advice on their site and that you don't need to do the courses run by the private training providers.... however lots of students do them.

The UCAT Masterclass training organisation sent through these guides for me to pass on to you. If you find them helpful you may choose to enroll in their courses.

- [UCAT Guide](#)
- [5 UCAT strategies you must know before exam day](#)
- [Universities and courses](#)

Health Careers Expo

The wonderful Clare Slodecki from Churchlands held a Health Careers Expo on 4th March. The auditorium was packed with students and parents from local schools.

UCAT, UWA, Curtin and Notre Dame talked about their courses and ECU, CQU, NM TAFE and DNA Kingston were there with course entry information.

UCAT

The UCAT people said they test for 5 things:

- Verbal reasoning
- Decision making
- Quantitative reasoning
- Abstract reasoning – this one is very fast paced
- Situational judgement – you need to know the code of ethics for that one.

They said to do heaps of practice with their online resources which include:

- Practice tests

- Question banks with hundreds of examples
- A Youtube channel
- A tour tutorial
- The 2020 Official Guide

The Test

- Register [NOW](#) and book in for your test if you want to get into UWA Direct Entry or into Curtin in 2021.
- You must have photo ID or you will be turned away.
- You do the test in July
- You can't take any personal belongings into the test.

Results

- Your scores are available on the day.
- Test results are delivered to unis in September

Curtin

- Information session 22 April
- Undergraduate degree
- Must have chemistry as prerequisite
- Must have good English result
- Targeting students from low SES, rural and remote which get 5 bonus ATAR points
- ATAR cut off 98 (Predicted ATAR required so that interview can be arranged)
- A high UCAT + ATAR result will get you an interview
- Interviews arranged for early December
- Apply through TISC. See the Admissions Guide for details.
- 2021 there will be 100 new students

UWA

DOCTOR OF OPTOMETRY STARTING 2021

It is a 3 year program with a Bachelor of Medical Science (or similar from other universities) as a pre-requisite. UWA has partnered with the Lions Eye Institute to create this program.

The [Bachelor of Biomedical Sciences](#) is a direct pathway to the Doctor of Medicine.

UWA currently offers medicine, dentistry, pharmacy and podiatric medicine.

For medicine and dentistry:

- Postgraduate degree
- Minimum ATAR 99 (low SES and rural and remote 96)
- Must have good English result
- Recommended ATAR Chemistry and Maths Applications (You can catch up in first year uni if you haven't achieved this at school.)
- Competitive UCAT result
- Dentistry also has a spatial awareness requirement.
- **Use your personal email address as your contact NOT your school one.**

Notre Dame

- Post graduate degree so you do the GAMSAT (Graduate Application for Medicine) rather than the UMAT
- Entry to their medicine program is based on your
 - Grade Point Average (GPA) over three years +
 - GAMSAT score +
 - a personal portfolio that shows your leadership and achievements +
 - multiple mini interviews.
- You can do a [Pre-Medicine Certificate](#) at Notre Dame. This is a program of 4 subjects that you study while you are doing your undergraduate degree.

Think about this before you enroll in the Pre-Medicine Certificate.

If you have a competitive Grade Point Average AND a good GAMSAT score AND you have done the Pre-Medicine Certificate you are guaranteed **an interview**.

BUT

Doing an additional 4 subjects may jeopardize your chances of getting a great Grade Point Average over 3 years. You just need to think that one through and decide what is best for you.

North Metro TAFE Dental Assisting

North Metro TAFE delivers [Certificate IV Dental Assisting](#) training from the Oral Health Centre of WA (OHCWA) at Nedlands. This is also the training centre for dentists, oral health therapists and dental technicians. Traineeships are available for this course.

DNA Kingston

- [DNA Kingston](#) does a range of training including OH&S, first aid and dental technician training and will take international students.

ECU

Although it does not offer a bachelor of medicine degree ECU offers an extensive suite of [medical and health sciences](#). ECU is ranked by QILT as the top public university for .teaching so the learner experience is worth considering as you consider which university to preference.

CQU

CQU was there talking about its range of courses in health. The high end courses are the [Bachelor of Echocardiography and Cardiac Physiology](#) and the [Bachelor of Medical Sonography](#).

Highlights from UWA Career Advisors' Breakfast

UWA Young Leaders Program

This program aims to engage school prefects, team leaders and academic leaders with UWA.

The programs are on:

- 21 April
- 14 July
- 3 December

Registrations close on 6 April.

Early Offers

All West Australian unis are making early offers for 2021. UWA is opening early offers on 30 March.

Scholarships

UWA has \$6m worth of scholarships. They include:

- [UWA Fogarty Foundation Scholarship](#)
- [UWA Winthrop Leaders Scholarship](#)
- [UWA Winthrop Scholarship](#)
- [UWA Principal's Citizenship Award](#)
- [UWA Accommodation Scholarships](#)
- [Albany Campus Scholarships](#)
- [Indigenous Scholarships](#)

There are 56 separate undergraduate scholarships listed [HERE](#).

New Science - Engineering Building



A new \$80m building will be complete on the western side of the campus by the end of the year.

The old engineering building is going through a \$20m refit.

The new building will be called E-Zone.

Year 12

15 – 16 April UWA Year 12 Individual Advisory Sessions

You can get one on one free career advice from qualified careers counsellors at these individual advisory sessions.

Register for an opportunity to learn more about:

- Features and benefits of UWA's internationally recognised course model
- Courses and entry requirements
- Direct Pathways
- The TISC application and offer process
- Work Integrated Learning and student exchange opportunities
- The UWA student experience

You can book [HERE](#) .

Early Offers Programs

With all WA unis again competing with each other for students, they are all making early offers again for 2021. If you apply for an early offer your teachers have to submit an estimate of your anticipated ATAR based on your assignments and exam results to the end of semester 2 year 12.

If you were planning to apply for early offers AND you thought of doing ATAR revision programs during the July holidays, you may want to revise that thought. You should probably start your ATAR revision during the Easter holidays.

I will endeavour to put the range of ATAR revision programs onto an In Focus Careers post before the holidays.

Young Technologist Scholarship

The Westpac [Young Technologist Scholarship](#) is aimed at high school leavers who have already started their degree.

It is worth \$15,000 so bookmark this scholarship and put a reminder in your diary for next year. This scholarship is aligned with Murdoch University in WA. For more information go [HERE](#).

30 April Applications Close for Muresk Bootcamp to Employment

[WAFarmers Bootcamp to Employment](#) is a three-day program run from 7 – 9 July, just before the mid-year holidays. Just in time to impress employers looking for workers for apprentices and workers for the end of the year harvest.

It is designed to give young people, aged at least 16, the opportunity to develop their skills for employment in the tech-based agricultural machinery industry. You will meet leading machinery industry specialists and develop your employability skills such as teamwork, communication and initiative. You can fine tune your CV and obtain a graded skills passport along the way.

Find more information and enrol [HERE](#).

Year 11

If you who found it easy to get good results in year 10, you may have been are shocked to find your first year 11 results are not great.

Year 11 required a different set of skills. I have tried to help by pulling together ideas from universities and experts around the world in [this blog post](#).

Curtin University has [Campus Quest](#) which may also have ideas to help.

Year 10

ConocoPhillips Science Experience Year 9 and 10

The ConocoPhillips Science Experience is a fun 3 or 4 days of science activities for Year 9 and 10

students. Participants perform experiments in the laboratories, meet and hear senior lecturers in the lecture theatres, attend site visits and walk around

and experience what it is like to be on the campus of a university or tertiary institution. The program also provides information about further studies in science, technology and engineering. It highlights the wide range of careers that allow students to pursue their interest and abilities in the sciences.

Any Year 9 and 10 student is welcome to attend any one of the programs listed on the [Where and When](#) page.



Middle School

Innovators' Tea Party for Years 7 –

9 Girls

The volunteers who run Women in STEM have organised an Innovators' Tea Party at the State Library from 6 – 7.30 pm on 31 March.




It is for girls in year 7 – 9, their parents and teachers.

You can find out more and register [HERE](#).


See videos of women in STEM [HERE](#).



"What I really loved is that you designed the event with students in mind"
- Mentor, 2019



INSPIRE IN 5!



For Year 7-9 students and their parents, guardians and teachers.

10 Mentors will each give an inspiring 5-minute presentation about their diverse careers in Science, Technology, Engineering and Mathematics (STEM).

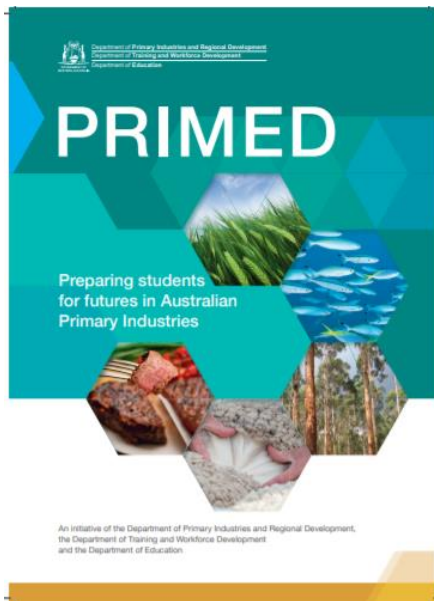
State Library Theatre
25 Francis St
Perth, WA

Tuesday 31st March
6pm - 7.30pm
Cost: \$5 per person

FOR MORE INFORMATION AND TICKETS, VISIT
WWW.INNOVATORSTEAPARTY.ORG/INSPIRE-IN-5

Presented by
 **The INNOVATORS'**
Tea Party

PRIMED



Western Australia's primary industries are trying to attract young people into the industry by running a careers program for students in years 7 – 12.

So far, the achievements have been in setting up partnerships and in marketing.

You can check out the program and its progress [HERE](#).

For more information contact

Nikki.Poulish@dpird.wa.gov.au

Primary School

What's in Your Backyard?

Costa is asking kids across Australia to grab a camera and snap photos of the flora and fauna in their backyard.

Joining forces with Junior Landcare, the popular TV star and Landcare

champion has launched the 'What's In Your Backyard?' campaign to encourage the next generation to get outside and document what's in their local environment.

Costa said: "Junior Landcare rocks because it gives every student everywhere in the country, a chance to understand nature, connect with it and take action to show that you love and want to protect the world around you. With Junior Landcare, it's something we can do together."

If you enter as a school you will automatically be entered into the school prize category in addition to any of the four categories that you select. Find more information [HERE](#).



Roots & Shoots Resource Box



The [Roots & Shoots Resource Box](#) for Schools is a new FREE initiative of the Jane Goodall Institute of Australia (JGIA). This curriculum-linked and action-based program aims to engage and educate students and the community about our wildlife and natural environment. Promoting optimism for our future by encouraging young people to become environmental champions! To view some of the Roots & Shoots resources, [click here](#).

RRR News

March 30 - 31, UWA Career Week in Albany

From March 30 - March 31, as part of Career Connect Week 2020 UWA Career Advisers will visit the Albany Campus to hold a series of workshops and appointments for Albany students.

To enquire about collaborating with our team email careerscentre@uwa.edu.au.

Collie to be Home to Autonomous Training Facility

WestTrac, in partnership with State Government, recently announced plans to build a technology training facility in Collie, focussed on providing courses in autonomous operations.

This is training to fit out and maintain existing Caterpillar haulage vehicles.

The facility has a capacity to train 204 students during its first year of operation and is projected to grow to 320 students in its third year and will be the first training facility of its kind internationally.

The facility will be open from 1 July 2020. Click [here](#) for more information.

RRR Scholarships for Cert IV – PhD

The Rural and Regional Enterprise Scholarships (RRES) program is now open for applications on a rolling basis throughout the 2020 academic year.

In 2020, funding for scholarships will be available to regional and remotely located students wishing to undertake study in any discipline.

Special consideration will be given to rural and regional students who are affected by natural disaster, such as drought and bushfire.

There are 1100 scholarships available for eligible students throughout the 2020 academic year. Scholarships will remain open for the 2020 academic year or until scholarships are fully exhausted.

Scholarships are valued at up to \$18,000 and are available to students enrolled to study in any discipline, from Certificate IV to PhD level through any mode of study – face-to-face or online/by distance.

Applicants are assessed and selected based on financial need and merit, with additional consideration for specific categories, including Aboriginal and Torres Strait Islander people, women studying in fields with low female representation and people with disability.

If, as a result of a natural disaster, students are experiencing difficulty developing or submitting an application, they can contact QTAC directly to discuss their circumstances and eligibility:

Phone: 1800 290 979

Email: scholarships@qtac.edu.au

Information about the scholarships, including eligibility requirements and how to apply is available through the support organisation, [QTAC](#).

National Science Week Grants for Regional WA

Regional projects have been successful in winning grants for National Science Week which is on 15 – 23 August.

- **National Science Week in the Great Southern (Albany)**
[Western Australian Museum](#)

The program features the 'Great Southern, Great Science' research forum, a public lecture from an eminent scientist, a WA Museum curator visit, Science Café panel, on-country traditional Indigenous science, technology of drones and robotics, early-years ocean discovery, science toolkit thinktank, citizen science experiences, and other activities in regional locations.

- **Intergenerational Biology Experience**
Murdoch University

It's like science meets the TV show *Old people's home for four-year olds*.

The *Intergenerational Biology Experience* will travel to aged-care facilities across southwest Western Australia as some of the youngest and oldest members of the community engage in hands-on biology activities together.

- **Goodness Festival**
[Pollinators Inc](#)

[Goodness Festival](#) is the premiere annual science engagement activity in the mid-west, and a leading community event in WA. This year's Festival will include a mix of community science nights, tours, exhibitions, open days, in-depth astronomy workshops and after-hours events such as a quiz night and a women in science breakfast. Events will also include a high-profile celebrity guest for broad appeal beyond the science audience. The festival will take place in and around the Museum of Geraldton, City Hive, and Champion Bay Senior High School, with behind-the-scenes tours throughout the region.

Aboriginal News

Nate Stuart at South Metro TAFE

If you work with Aboriginal people who are seeking links to employment and education you need to get in touch with Nate Stuart at South Metro TAFE. He seems to be the default go to hub of information now that the Aboriginal Workforce Development Centres have closed.

Keeping us informed is not Nate's job but he is great at forwarding emails he gets sent with news about opportunities that have been sent through to him. Not all of them will relate to school students but he is doing us a favour by being a conduit for information so take it or leave it.

His email address is Nate.Stuart@smtafe.wa.edu.au.

Disability News

30 March – 7 April Autism Awareness Week

You can find resources, information and news about events [HERE](#).

The Wonderful Professor Dawn Bennett from Curtin

We have a new ally! Yay.

[Dr Kathleen Franklyn](#) from Curtin, comes to the CDAA breakfasts.

She introduces me to [Dr Dawn Bennett](#) from Curtin who specializes in education for students with special needs. Dawn sent through the following:

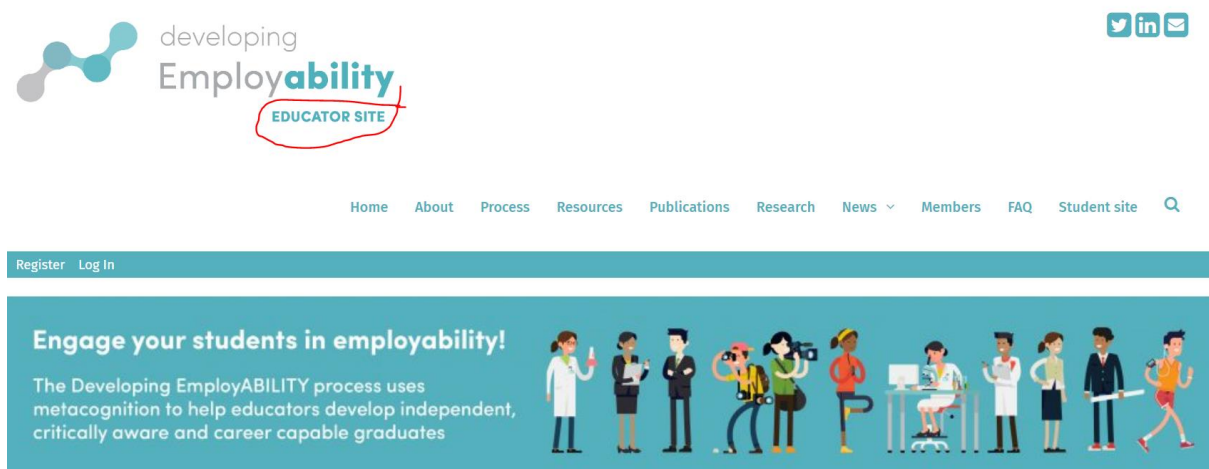
The EmployABILITY Thinking Initiative is grounded in social cognitive theory and recognises that students need to learn how to think for a living. The approach means doing things differently rather than doing more, so it doesn't add to busy workloads.

Rather than being surveyed, students create a personalized employABILITY profile using an online [profile tool](#). We have created an [educator website](#) and a dedicated [student site](#) – students have access to almost 100 developmental resources and can use these as and when they choose.

The tool is generally incorporated as a required reading and it takes students about 20 minutes to create a profile. For whole cohorts, I can create a cohort-wide educator report within three weeks of completion. Again, a sample is attached.

Student responses are anonymized and students do not need to include their response in the dataset (currently over 18,000 responses) to access the tool and resources, although of course we hope that they will!

[Developing EmployABILITY Educators Site](#)



[Developing EmployABILITY Student Starter Kit](#)



Dawn sent through an example of a Student starter kit: Personalised employABILITY profile

If you are interested I will send you through a link or go to

student.developingemployability.edu.au

Or contact@developingemployability.edu.au

EmployABILITY thinking and your students

Educator report, Semester 1 2019

For sample cohort, May 2019, prepared for [lecturer/coordinator], Sample University



Student starter kit:
Personalised employABILITY profile

You can find EmployABILITY thinking and your students on the same site.

student.developingemployability.edu.au

This overview is also available.



An overview of employABILITY thinking

Professor Dawn Bennett, July 2019

Thank you so much Dawn!

The State of Australian Workplace Mental Health

The Productivity Commission's enquiry into mental health found that mental illness costs Australia about half a billion dollars a day.

You can read the AIM discussion of the report, which will be submitted to the federal government at the end of May [HERE](#).

How I Disclose My Disability in a Job Search

This [Fast Company article](#) is American but I haven't seen this discussed anywhere else. The article is written by a woman with autism and the insights are personal and may be helpful. You can find the article [HERE](#).

Workplace Modification Scheme

On the 3rd March the ABC podcast [The Signal](#) was about employment issues experienced by people with a disability. One of the issues is that businesses hire people with a disability, but they don't do any workplace preparation to ensure the success of the new employee. You can listen to the podcast [HERE](#).

Rebecca Herbertson from the CDAA sent through a link to a Workplace Modification Scheme that employers can tap into through Job Access. You can find information [HERE](#).

15 – 23 August Science Week Grant Event

Meet the Scientists – Sign me up!

[West Australian Foundation For Deaf Children](#)

Meet the Scientists – Sign me up! aims to engage Deaf and hard-of-hearing children aged six to 15 years, their siblings and peers with science, providing them with exposure to the discipline as a career pathway, building confidence in scientific concepts and inspiring them. Two three-hour accessible events will be held in metropolitan Perth and Bunbury, each with six scientists from different fields sharing their research field and engaging the children in relevant hands-on activities.

International News

6 – 10 July UWA Revision Classes for International Students

UWA is partnering with Academic Task Force and AUG Perth to offer week-long WACE revision classes for international students who are currently either studying Year 12 or the Western Australian Universities Foundation Program (WAUFP) in Perth. This week will also include UWA faculty visits, information on scholarships and applications, and free lunch!

Classes will be taught by highly qualified, experienced ATAR teachers. These teachers have experience as Heads of Learning Areas, WACE markers and textbook writers, so they really know the courses and how to maximise exam marks.

Space is limited so please register your interest using the registration link on this page. We will then contact you on whether there is availability in your chosen WACE subjects.

For more information, please contact Alison Chan, International Relationships Manager

– alison.chan@uwa.edu.au.

Section 2: Insanely Great Careers Teachers

Events



31 March State and National Training Award Tips from AATIS

This webinar focuses on helping your nominees stand out and feel confident in their approach. This includes why you should nominate and how to prepare your nomination. If you have any questions you would like answered during the webinar, you can ask them live, or send them before the session to contact@aatis.com.au

12 Noon WA Time. Register [HERE](#).

6 April Best Practice Strategies for Students with Autism Across the Primary Years

This workshop is recommended for Teachers and Education Assistants working with students from Kindy to Year 6

- Review the key characteristics of Autism and how they impact on students in the primary school setting
- Explore best practice strategies for supporting primary school students
- Receive an introduction to a range of resources for use in a primary school setting
- Complete a planning matrix to link Autism characteristics to suitable strategy ideas for each of your student's characteristics, strengths and needs

Cost \$235.00 April 6 @ 8:30 am - 4:00 pm Find details and register [HERE](#).

8 April CDAA Breakfasts

On the second Wednesday of every month Lisa Liang from the CDAA organises a breakfast at Dome in East Vic Park opposite the Balmoral Hotel. There are about a dozen people turn up including people from Curtin, SMTAFE, and often RTOs, GTOs and AASNs.

It is a great place to meet careers people outside of school. It starts at 7am so that there is time to make connections before you go to work.

If you would like to come email Lisa lisalaing@yahoo.com

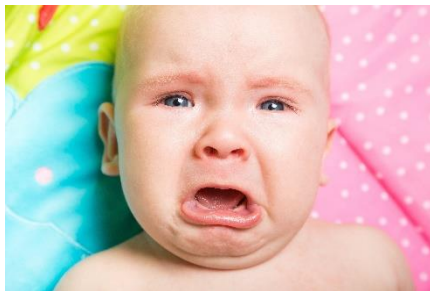
28 April Equipping VET for the future of work: industry 4.0 and the pivotal role of apprenticeships in the digital age

This webinar will cover what is meant by 'The Fourth Industrial Revolution' and 'Industry 4.0' in order to describe what it means for work, skills and training in the digital age. It will then detail the challenges and opportunities that lie ahead for the VET sector in Australia in the digital age. If you are looking to understand what the future of work looks like for Australian Apprenticeships and the wider VET community, this webinar is for you! You will be able to ask questions of our expert researcher, Dr Mark Dean, for more information on the areas you are most interested in.

12 Noon WA Time. Register [HERE](#)

4 May Dr Deirdre Hughes Perth Visit Cancelled

Bloody virus. Our opportunity to meet a world leader in career education has been postponed.



Bugger.

She advocates for the focus to switch from the individual job/career path seeker to creating a world with infrastructure that supports job seekers. See her site [HERE](#).



Through reading her stuff I have discovered [Ronald Sultana](#) and [Tristram Hooley](#).

I was hoping her workshop would kickstart a revolution in career development in WA.

Australian Apprenticeship Pathways Webinars

I think these are new... or at least I haven't noticed them before. The Australian

Apprenticeship Pathways have started running webinars:

- 31 March [Tips for Training Award applications](#)
- 28 April [Equipping VET for Industry 4](#)
- 19 May [Australian Apprenticeship Kit for Schools](#)

The times are east coast times.

News

Fulbright Professional VET Scholarships Open

Applications are open from 3 February – 6 July 2020

This scholarship suits employees within the vocational education and training sector or training leaders in business and industry. It involves the undertaking of an educational program concerning current vocational education and training policy or practice, such as a short course and/or research. (for 3-4 months) The outcomes of the scholarship must inform and benefit the wider VET sector in Australia.

Find more details and apply [HERE](#).

Changes to WA Australian Apprenticeship Support Network (AASN) providers

1 February 2020

The Australian government gets private companies to do the apprenticeship sign ups.

There are 3 companies that do this work in WA and they are called Australian Apprenticeship Support Network (AASN) providers.

In Perth and surrounds the AASNs are

- Apprenticeship Support Australia,
- Busy at Work, and
- MEGT

In regional Western Australia they are

- Apprenticeship Support Australia, and
- Busy at Work

For further information about apprenticeships and traineeships in WA, [please visit the Apprenticeships and Traineeships page](#)

Find your closest provider [HERE](#).

VET Reform RoadMap

It would be great if WA could get heard as part of the consultation for the [VET Reform Roadmap](#). You can check it out and email your comments through?

I put forward 3 comments:

1. It is good that they are doing something to sort out micro-credentials.
2. There is no vision/goal/endeavour in the document. It just seems to be about cleaning up what is. That's fine if that is what they are aiming for.
3. There is no future focus even hinted at.

You can check out the consultation information [HERE](#).

Standing on the Shoulders of Giants – Clare Slodecki

Clare Slodecki is responsible for career development at Churchlands SHS.

On March 4 Clare held a Health Careers Expo after school at Churchlands.

She invited people from Carine and Duncraig and together with Churchlands parents and students the auditorium was packed.



Thanks for organising the event and sharing across schools Clare. I think you could have packed out Optus Stadium gauging from the amount of interest.

Teaching Resources

It's Autism Awareness Week



Primary Schools

Sign up to receive a free copy of Autism Heroes Publication for your school!

Designed with the Australian National Curriculum in mind, the Autism Heroes Education Pack contains lesson plans, a video and worksheets for students in Years 3–6. There are also a range of resources that

are designed to help you prepare and deliver the pack and to support understanding of Autism within your school. Sign up for your free publication [HERE](#).

Free Autism Awareness Pack downloads!

Our experienced team of therapists have created Autism Awareness Packs for schools which include a range of resources to assist in educating Primary students about Autism as well as suggestions on how your school could get involved and fundraise for our cause.

Download the [Primary School booklet](#)

Download the ['What is Autism?' poster](#)

Download the [moneybox template](#)

Download the [Wear Blue for Autism Fundraising Poster](#)

High Schools

Our experienced team of therapists have created Autism Awareness Packs for schools which include a range of resources to assist in educating High School students about Autism as well as suggestions on how your school could get involved and fundraise for our cause.

Download the [High School booklet](#)

Download the ['What is Autism?' poster](#)

Download the [moneybox template](#)

Download the [Wear Blue for Autism Fundraising Poster](#)



Construction Training Fund Resources



Year 8 - Is the construction industry for me?



Year 11 - Design with purpose



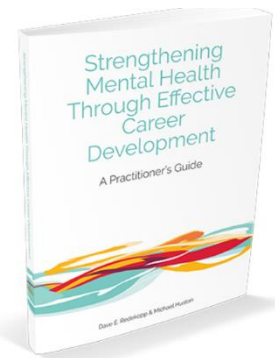
Year 12 - Powering modern communities

Mel Paxman is really proud of all the work that is now finished on the training resources that the CTF has created. You can check them out [HERE](#).

Canadian Career Resources

Strengthening Mental Health Through Effective Career Development is a Canadian resource.

This book makes the case that career development practice is a mental health intervention and provides skills and strategies to support career development practitioners in their work. It explores how practitioners do far more than help people prepare for, enter and navigate career pathways – they change people's lives in ways that improve mental health and overall well-being. The authors also emphasize their focus is mental health, not mental illness, and address this distinction in the book.



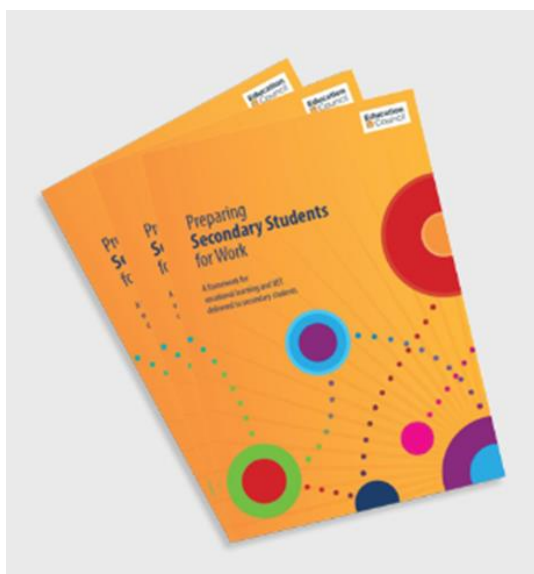
You can check it out [HERE](#).

WA Timber Industry Online Guided Tour

Most timber industry jobs are in regional areas. There is a range of jobs from fire management to research and harvesting.

Their new website takes you on a guided tour of the timber industry. You can find it [HERE](#).

Online Resources



Watch this space. The [School to Work](#) marketing promises resources to help students prepare for work.

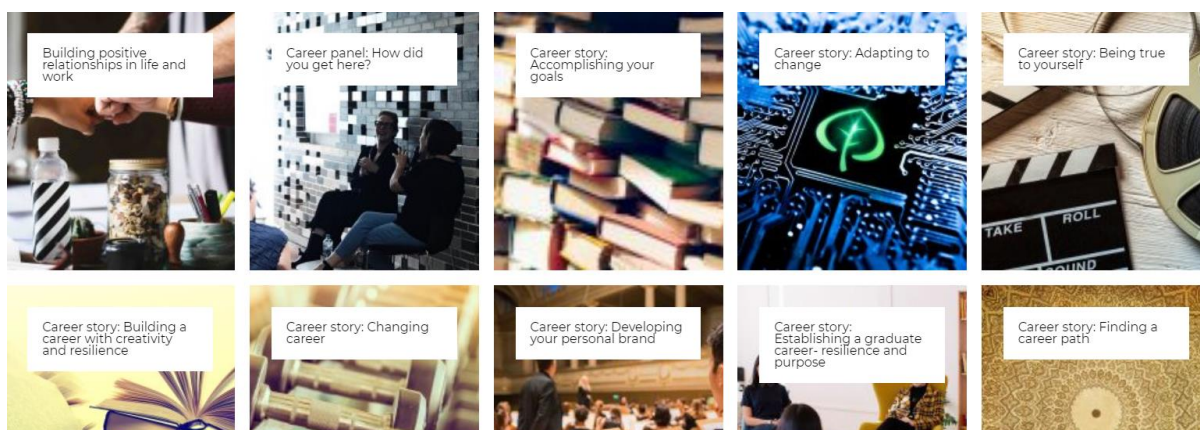
So far we have a picture of Scott Cam, some strategic documents and promotion of resources produced by [FYA](#), [Heywire](#), a report of a parent engagement case study and resources from [Learning Potential](#). Some of the [Learning Potential](#) ones are useful for careers although the site seems to have been quiet

since 2018.

I will let you know when any practical resources turn up.

The EmployABILITY site is Awesome

In the past I have found awesome resources designed for Aboriginal students. The [EmployABILITY site](#) is the same. Dr Dawn Bennett from Curtin sent through awesome resources that I discuss on the Disability News page (above).



Research

Ronald Sultana – The Personal is Political



Ronald Sultana delivered a recent CICA webinar. He sounds like a mild-mannered reporter but beneath that quiet exterior is a revolutionary. He said that careers guidance started from a psychological foundation where we focused on the needs of the individual, but that careers work

is now about breaking down systemic barriers so that everyone gets the opportunity to achieve their potential.

In the webinar he said careers advisors are social justice warriors. I didn't know exactly what our career hero mascot represented until I heard that!!



There is copyright on the CICA webinar slides but this one from the presentation probably captures the exciting message of the future of careers work.

**Careers...**
In liquid
modernity

**Noam Chomsky**

**Richard Sennett**

■ deepened social gap	■ concentration of wealth
■ intensified global inequality	■ monopolisation of profits
■ insecurity abounds	■ eroded democracy
■ competition vs solidarity	■ individualisation

**decent work**
decent life

— intensification	— precarity	— short-term
— temping	— part-time	— non-unionized...

He referred to the influence of [Paulo Freire](#) and [Noam Chomsky](#) on modern career guidance. It was inspirational to hear that these giants of educational pedagogy are influencing the direction our work is taking.

You can watch Sultana saying all this so much better than me at: [‘Striving for social justice: towards emancipatory guidance practices’](#) (Skip the first couple of minutes as they set up.)

Disruption Survival Strategy

Hi All

I am super concerned about how we are going to best support our kids through this virus.

I am contacting people around the world, mainly through my LinkedIn connections, through the CDAA and through contacts across the In Focus network, to find out what they are doing to support school students through the crisis.

I will write up whatever I find on my webpage, which may not be strictly career related and:

- keep you posted about cancellations of events (or otherwise)
- collate information from across universities and RTOs
- post information about scholarships for 2021 and
- forward any other information I get.

Could you please share any information or tips that you get with me so that I can pass it on?

I will get on and finish off a Year 12 Careers Handbook and a Careers Handbook for Parents. I will email them out to you as they are finished.

Cheers

Bev



Section 3: Calendar

March **PLEASE CHECK STATUS OF EVENTS CLOSER TO THE DATE**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30 UWA Year 1- - 12 Course Information Evening Autism Awareness Week Training Award Tips Webinar	31 Rotary Youth Exchange Applications Close for 2021 Notre Dame Parent Info Evening Innovators Tea Party for Girls in STEM				
<div> <div>University</div> <div>VET</div> <div>Extension</div> <div>Professional</div> </div>						

April

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Murdoch Humanities Open Night	2	3	4
5	6 Autism for Primary School Teachers	7 ECU Arts and Humanities	8 CDAA Breakfast EVPark	9 Last Day of Term	10 Good Friday	11
12	13 Easter Monday	14	15 UWA Individual advisory session	16	17	18

19	20 UWA Campus Tour	21	22 Curtin Medicine Information Evening	23	24	25 ANZAC Day
26	27	28 Term 2 Equipping VET for 4th Industrial Revolution Webinar	29 Murdoch Creative Arts Info	30		

May

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31					1	2
3	4	5	6	7	8	9
10	11 UCAT Registrations close	12 CCI Career Advice for Parents	13 CDAA Breakfast EVPark Notre Dame Info Night Murdoch Engineering Open Night	14 CDAA Career Development in Uncertain Times Big Day In	15	16
17	18	19	20	21 Careers Expo	22 Careers Expo	23 Careers Expo
24 Careers Expo	25	26	27 Murdoch Education Open Night	28	29	30 Applications close Muresk Bootcamp to Employment

June

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 West Australia Day	2	3	4	5	6
7	8	9	10 Murdoch IT Info Night CDAA Breakfast EVPark	11	12	13
14	15	16	17	18	19	20
21	22	23 Muresk Bootcamp to Employment	24 Muresk Bootcamp to Employment	25 Muresk Bootcamp to Employment	26	27
28	29	30				

July

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3 Last day of term	4
5 ATAR Revision Programs throughout term break	6	7	8 CDAA Breakfast EVPark	9	10 UWA Campus Tour	11
12	13	14	15	16	17 Notre Dame A day in the life of a uni student	18
19	20 Term 3 begins	21	22	23	24	25
26 Murdoch Open Day	27	28	29	30	31	

August

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31					1
2 UWA Open Day	3	4	5 Murdoch Law and Criminology Open Night	6	7	8 Notre Dame Open Day
9	10	11	12	13 SkillsWest Expo	14 SkillsWest Expo	15 SkillsWest Expo

			CDAА Breakfast EVPark		CCI Yr12 Economic Forum	National Science Week Starts
16	17	18 Veterans Scholarships Open	19 Murdoch Science Open Night	20	21 CCI Yr12 Economic Forum	22 CQU Open Day
23	24	25	26	27	28	29

September

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8 Notre Dame Admissions Evening	9 CDAА Breakfast EV Park	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25 Last day of term	26
27	28 Queen's Birthday	29	30			

October

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5 UWA Campus Tour	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31